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Autore	Derby Esther
Titolo	Agile retrospectives / / Esther Derby, Diana Larsen, and David Horowitz
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ISBN	9798888650875
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Descrizione fisica	1 online resource (284 pages)
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Soggetti	Computer software - Development Project management Teams in the workplace
Lingua di pubblicazione	Inglese
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Nota di contenuto	Cover -- Table of Contents -- Foreword -- Acknowledgments -- Introduction -- Part I-Nuts and Bolts -- 1. Help Your Team Inspect and Adapt -- Five Phases of a Retrospective -- Phase 1: Set the Stage -- Phase 2: Gather Data -- Phase 3: Generate Insights -- Phase 4: Decide What to Do -- Phase 5: Close the Retrospective -- Summing Up the Benefits of This Structure -- 2. A Retrospective Custom-Fit to Your Team -- Design a Retrospective for Your Team's Needs -- Consider the Team's Context -- Shape the Focus -- Determine Duration -- Select a Location and Setting -- Allocate Time Within the Retrospective -- Select Activities -- DIY Activities -- What Could Possibly Go Wrong? -- 3. Leading Retrospectives -- The Facilitator's Role -- Manage Activities

-- Manage Time -- Manage Yourself -- Just Add People -- 4. Managing Group Dynamics -- Create Working Agreements -- Draw Out Quiet People -- Create Space for Everyone -- Manage Power Differences -- Avoid Blame -- Deal with Emergent Issues -- Handle Challenging Dynamics -- Remember Your Own Oxygen Mask -- Part II-Selecting Activities -- 5. Activities to Set the Stage -- Get to Know the Activities -- Introduce the Focus Topic and Agenda -- Check-In Question (Includes One-Word Check-In) -- ESVP -- Focus On/Focus Off -- Retrospective Working Agreements -- Variation: Team Working Agreements as Meeting Ground Rules -- Variation: Meeting Ground Rules for Conflicts or Controversy -- Retrospective Prime Directive -- Fill-in-the-Blanks -- Temperature Reading -- Temperature Reading Alternatives -- The Stage Is Set -- 6. Activities to Gather Data -- Get to Know the Activities -- Simple Objective Data Discussion -- Gathering Data from an Improvement Action -- Simple Subjective Data Discussion -- Satisfaction Histogram -- Team Radar -- Timeline -- Variation: Timeline with Color-Coded Dots.
Shared Data Provides the Foundation for Improvement -- 7. Activities to Generate Insights -- Get to Know the Activities -- Pattern Spotter Questions -- Fishbone Diagram -- Circles and Soup -- Force Field -- Brainstorming/Filtering -- Prioritize Issues -- With Insights It's Time to Decide What to Do -- 8. Activities to Decide What to Do -- Get to Know the Activities -- Short Subjects -- Express Preference/Dot Voting -- Gradient of Agreement -- Compare Options -- Impact and Energy Decision Criteria -- Design Experiments -- First Steps Toward Action -- 9. Activities to Close the Retrospective -- Get to Know the Activities -- Hopes and Wishes -- One "Now" Thing -- Learning Matrix -- Offer Appreciations -- Helped/Hindered/Hypothesis (HHH) -- Return on Time Invested (ROTI) -- Wrapping Up -- 10. Retrospectives for Common Scenarios -- A New Team Is Forming -- After a Successful Release -- Poor Feedback from Customers After Delivering a New Feature -- After an Outage or Issue -- Time to Deliver Features Is Increasing -- An Experienced Team That Doesn't Feel the Need to Run Retrospectives Anymore -- New Team Forming, Issues Loom -- A Team with Low Psychological Safety -- A Conflict on the Team -- Elephant in the Room -- Flows, Not Plans -- Part III-Considerations -- 11. Retrospectives When the Team Isn't Colocated -- Two Principles for Remote Retrospectives -- Putting the Principles into Practice -- Asynchronous Retrospectives -- Hybrid Retrospectives -- General Guides for Adapting Exercises -- Whiteboards or Retrospective Tools? -- Two Final Tips -- 12. Catalyzing and Sustaining Change -- Action Items -- Experiments -- Picking a Next Step -- The Change Ambassador -- Influence Others -- Change Your Response -- Learning -- Visualize Your Improvement Item -- Monitoring for Results -- Supporting Larger Changes -- Make It So.
13. Elevating Issues Beyond the Team's Control -- Taking Responsibility -- Circles and Soup -- 15% Solutions -- Radiate Information Out -- Retrospective Radiators -- Why Not Include Managers? -- Retrospective of Retrospectives -- Subjective Impact Analysis -- Scaling Frameworks -- It Doesn't Have to Be That Way -- 14. Overcoming Objections -- The Vicious Cycle of Disillusionment -- Nothing Changes Anyway -- Retrospectives Are Boring -- No Difficult Conversations -- We're Too Busy -- We're Not Agile -- Retrospectives Only Lead to Blame -- Unhelpful Manager Beliefs -- Don't Be Deterred -- 15. Continuing the Learning Journey -- Retrospectives in General -- Facilitation -- Continuous Improvement -- Join the Community -- Continued Learning -- A1. Potential Prework Questions -- A2. Activities Reference Sheet -- Bibliography -- Index -- - SYMBOLS - --

- DIGITS - -- - A - -- - B - -- - C - -- - D - -- - E - -- - F - -- - G - -- - H - -- - I - -- - J - -- - K - -- - L - -- - M - -- - N - -- - O - -- - P - -- - Q - -- - R - -- - S - -- - T - -- - U - -- - V - -- - W - -- - Y - -- - Z -.

Sommario/riassunto

The second edition of 'Agile Retrospectives' by Esther Derby, Diana Larsen, and David Horowitz is a comprehensive guide aimed at facilitating team learning and improvement through retrospectives. The book offers practical advice for both novice and experienced facilitators, providing strategies to address common challenges and enhance team dynamics. It emphasizes the importance of retrospectives in agile practices, offering insights into setting stages, gathering data, generating insights, and deciding on actions. The authors incorporate lessons learned from facilitating retrospectives in various settings, including remote and hybrid environments, and address scenarios such as new team formations and conflict resolution. This edition includes new content on remote team collaboration and catalyzing change, making it a valuable resource for teams across industries looking to improve their processes and interactions.