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Sommario/riassunto	Workshops are moderated and prepared in advance working meetings in which participants devote themselves to a limited topic outside of regular organizational interaction. In recent years, a paradigm shift in the planning and implementation of workshops has emerged in the facilitation and consulting industry. According to the new paradigm, workshops are seen as elements in broader interaction plans, in which they are supplemented by equally important interaction events such as

contract talks, exploratory interviews or major conferences. Especially where workshops are aimed at organizational change, they are embedded in a more comprehensive change architecture. This book shows in compact form how workshops can be woven into a comprehensive interaction plan and thus used as an element of organizational change processes. Stefan Kühl is professor of sociology at the University of Bielefeld in Germany and works as a consultant for Metaplan, a consulting firm based in Princeton, Hamburg, Shanghai, Singapore, Versailles and Zurich.
