

1. Record Nr.	UNINA9911034938503321
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Titolo	New Business Organizational Models for Governing in Times of Change : From Classical HR Models to the Role of AI / / by Angelo Rosa
Pubbl/distr/stampa	Cham : , : Springer Nature Switzerland : , : Imprint : Springer, , 2025
ISBN	3-032-04091-4
Edizione	[1st ed. 2025.]
Descrizione fisica	1 online resource (186 pages)
Collana	Future of Business and Finance, , 2662-2475
Disciplina	658.3
Soggetti	Personnel management Artificial intelligence Psychology, Industrial Human Resource Management Artificial Intelligence Work and Organizational Psychology
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	Chapter 1:Introduction -- Chapter 2:AI Applications and Technologies in HR -- Chapter 3:Governing in the AI Age -- Chapter 4:Leadership in the AI Age -- Chapter 5:Research Methodology and Materials -- Chapter 6:Emerging Organizational Models Reflect Governance in Change -- Chapter 7:What are the Distinctions between Governing in Change and Governing Change.-Chapter 8:Conclusion and Final Thoughts -- Chapter 9:Case Studies on AI Solutions in HR and Monograph Insights.
Sommario/riassunto	This book explores transformation of organizational structures and governance in a VUCA world, with a particular focus on artificial intelligence (AI). In an era characterized by globalization, technological upheavals and climate change, traditional human resources practices and classical management models show obvious limitations. AI emerges as a transformative force, redefining work through human-AI collaboration, role rewriting and necessary retraining. This book critiques outdated management paradigms, analyzes the integration of AI into governance models, and explores the evolving relationship between humans and machines to provide a roadmap for

organizations. The author provides an assessment of how AI is transforming the workplace and offers actionable strategies for organizations to navigate this changing landscape. The author also provides a system for human-centric, ethical integration of AI into today's work environment.

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