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Sommario/riassunto	This book contains the revised contributions of the International Symposium 2025 of the Business Systems Laboratory, which took place on January 23 and 24, 2025 in Varese, Italy. Technology has significantly changed the dynamics of our interactions, lifestyles, work environments, social relationships and business processes. The societal effects of technology can be both beneficial and detrimental. It aims to discuss the transformative impact of technology on society in a scientifically sound way and to find innovative approaches to address the current global economic and social challenges from a systemic perspective. This book is therefore of interest to audiences from these fields, both at academic and managerial levels.