

1. Record Nr.	UNINA9910814797803321
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Titolo	Contradictions of employee involvement in organizational change : the transformation efforts in NCJM, an Indian industrial cooperative // George M. Kandathil
Pubbl/distr/stampa	Lanham [Maryland] : , : Lexington Books, , [2015] ©2015
ISBN	1-4985-0568-6
Descrizione fisica	1 online resource (193 p.)
Disciplina	658.4/06
Soggetti	Management - Employee participation - India Producer cooperatives - India Organizational change - India
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Contents; List of Tables; List of Figures; List of Abbreviations; Acknowledgments; Preface; Chapter One. A Researcher's Odyssey; Chapter Two. The Riddle of Employee Involvement in Organizational Transformation; Chapter Three. The Research Process; Chapter Four. A Panoramic View of the Transformation Efforts in NCJM; Chapter Five. Unpacking the Rubrics of Employee Involvement in the Transformation; Chapter Six. The Tangled Tapestry of Information Sharing and Worker Expectation; Chapter Seven. Looking Backward, Looking Forward Appendix A. Various Departments in the NCJM Plant (pre- and post-takeover)Appendix B. Organizational Structure of NCJM after Takeover (as of 1 June 1997); Appendix C. Production Process Flow Chart; Appendix D. Post-Takeover Productivity during 1987-1997; Appendix E. Strike History; Appendix F. Agreements during the Formation of the Cooperative; References; Index; About the Author
Sommario/riassunto	This book explores employee involvement in the transformation of an ailing business as it was taken over by workers and became a sustainable worker cooperative. The focus is on the struggles within the cooperative that create contradictions and mismatches in the expectations around employee involvement in the transformation as

the business evolves.

2. Record Nr.	UNINA9911025982603321
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Titolo	Contributions suisses au XVIIe congrès mondial des slavistes à Paris, août 2025. Schweizerische Beiträe zum XVII. Internationalen Slavistenkongress in Paris, August 2025
Pubbl/distr/stampa	Peter Lang International Academic Publishers, 2025
ISBN	3-0343-6051-7
Lingua di pubblicazione	Francese
Formato	Materiale a stampa
Livello bibliografico	Monografia