Record Nr. UNINA9911020434003321 Autore Davis John H., Ph.D. **Titolo** Statistics for compensation: a practical guide to compensation analysis // John H. Davis Pubbl/distr/stampa Hoboken, NJ,: Wiley, c2011 **ISBN** 9786613025760 9781118002063 1118002067 9781283025768 1283025760 9780470946428 0470946423 9780470946411 0470946415 Descrizione fisica 1 online resource (455 p.) Disciplina 658.3/2015195 Soggetti Compensation management - Statistical methods Executives - Salaries, etc Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Includes bibliographical references and index. Nota di bibliografia Nota di contenuto Statistics for Compensation: A Practical Guide to Compensation Analysis: Contents: Preface: 1 Introduction: 2 Basic Notions: 3 Frequency Distributions and Histograms; 4 Measures of Location; 5 Measures of Variability: 6 Model Building: 7 Linear Model: 8 Exponential Model; 9 Maturity Curve Model; 10 Power Model; 11 Market Models and Salary Survey Analysis; 12 Integrated Market Model: Linear; 13 Integrated Market Model: Exponential; 14 Integrated Market Model: Maturity Curve: 15 Job Pricing Market Model: Group of Jobs: 16 Job Pricing Market Model: Power Model; 17 Multiple Linear Regression AppendixGlossary; References; Answers to Practice Problems; Index Sommario/riassunto An insightful, hands-on focus on the statistical methods used by

> compensation and human resources professionals in their everyday work Across various industries, compensation professionals work to

organize and analyze aspects of employment that deal with elements of pay, such as deciding base salary, bonus, and commission provided by an employer to its employees for work performed. Acknowledging the numerous quantitative analyses of data that are a part of this everyday work, Statistics for Compensation provides a comprehensive guide to the key statistical tools and techniques nee