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Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	<p>""Designing and Implementing Global Selection Systems""; ""Contents""; ""Series Editor's Preface""; ""Introduction""; ""Chapter 1: Challenges in Developing and Implementing Global Selection Systems""; ""Challenges in Selection System Development for Global Use""; ""Challenges in Selection System Implementation across Boundaries""; ""Benefits of Global Systems""; ""Chapter 2: Characteristics of Good Selection Systems""; ""Assumptions of Selection Systems""; ""Characteristics of a Good Selection Tool""; ""Chapter 3: Cultural Differences and Their Impact on Selection Systems""</p> <p>""What is Culture?"" ""What Are the Most Commonly Mentioned National Cultural Differences?""; ""What Do We Actually Know about Cultural Differences and Selection?""; ""How to Judge Whether Cultural Adaptation is Needed""; ""Chapter 4: Legal, Economic, and Other Considerations""; ""Local Labor Markets""; ""Educational Systems"";</p>

""Collective Bargaining""; ""Legal Environment""; ""Professional Standards""; ""Chapter 5: Best Practices in the Design of Global Selection Systems""; ""Defining a Global Selection Objective""; ""Gathering Information on a Global Basis""  
""Developing or Adapting Tools for Universal Use""""Considering How Information Will Be Combined and Integrated""; ""Supporting Effectiveness on a Global Basis""; ""Fairness on a Global Basis""; ""Chapter 6: Best Practices in the Implementation of Global Selection Systems""; ""Being Efficient on a Global Basis""; ""Fitting Staffing Environments and Resources around the Globe""; ""Marketing to Stakeholders Globally""; ""Monitoring Global Implementation""; ""Global Recruiting""; ""Outsourcing""; ""Chapter 7: Final Thoughts""; ""Trends and Challenges""; ""References""; ""Index""

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## Sommario/riassunto

<i>Designing and Implementing Global Selection Systems</i> provides insights and essential management tools for planning and implementing an effective global staffing system. <ul> <li>Provides the basic principles of employee selection and insights into the challenges of globally standardized selection systems</li> <li>Describes common pitfalls and the most effective best practice strategies for global staffing issues</li> <li>Includes helpful sidebars with examples to assist in making the best choices regarding selection system development and implementation</li> </ul>

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