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""Collective Bargaining""; ""Legal Environment""; ""Professional Standards""; ""Chapter 5: Best Practices in the Design of Global Selection Systems""; ""Defining a Global Selection Objective""; ""Gathering Information on a Global Basis""
""Developing or Adapting Tools for Universal Use""""Considering How Information Will Be Combined and Integrated""; ""Supporting Effectiveness on a Global Basis""; ""Fairness on a Global Basis"";
""Chapter 6: Best Practices in the Implementation of Global Selection Systems""; ""Being Efficient on a Global Basis""; ""Fitting Staffing Environments and Resources around the Globe""; ""Marketing to Stakeholders Globally""; ""Monitoring Global Implementation""; ""Global Recruiting""; ""Outsourcing""; ""Chapter 7: Final Thoughts""; ""Trends and Challenges""; ""References""; ""Index""

Sommario/riassunto

* Provides the basic principles of employee selection and insights into the challenges of globally standardized selection systems*
*Describes common pitfalls and the most effective best practice strategies for global staffing issues Includes helpful sidebars with examples to assist in making the best choices regarding selection system development and implementation *
