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GUIDE THROUGH THE CASE BOOK

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THE EU INITIATIVE EQUALLESSONS LEARNED FROM PRIOR EU PROGRAMMES AND TRANSFER INTO EQUAL; MEGARA'S INVOLVEMENT IN THE EQUAL PROGRAMME; OUTPUTS OF THE EQUAL PROGRAMME; INTERPRETATION OF EQUAL OUTPUTS; LESSONS LEARNED FROM EQUAL; REFERENCES; CHAPTER 8: CHANGE MANAGEMENT PROCESS IN THE CITY OF AMERSFOORT; INTRODUCTION; LOCAL GOVERNMENT IN THE NETHERLANDS; THE CITY OF AMERSFOORT; HOW TO SUCCESSFULLY RESTRUCTURE AN INTERNAL DEPARTMENT; THE CHANGE PROCESS AND THE DEPARTMENT REORGANIZATION; APPENDIX: BRIEF OVERVIEW OF RESPONSIBILITIES OF THE MAIN ACTORS, ACTIVE IN DUTCH LOCAL GOVERNMENT
CHAPTER 9: MILAN MUNICIPALITY AND THE GOVERNANCE OF MUNICIPAL ENTERPRISES

Sommario/riassunto

The ability to manage change-management processes depends on individual skills and organisational culture. These skills have to be increased and practiced; in this perspective, the reading and analysis of this casebook can generate mental training about innovation. In order to look for common problems and solutions for implementing managerial development, a rich portfolio of European cases, with at least one representative for every European component, is presented. Typically comparative works select different countries according to criteria such as English speaking, countries from the same
