

1. Record Nr.	UNINA9911019936203321
Titolo	The Wiley-Blackwell handbook of the psychology of leadership, change and organizational development / / edited by H. Skipton Leonard ... [et al.]
Pubbl/distr/stampa	Hoboken, N.J., : Wiley-Blackwell, 2013
ISBN	9781786848871 1786848872 9781118326411 1118326415 9781118326404 1118326407 9781299241459 129924145X 9781118326435 1118326431 9781118326442 111832644X
Edizione	[1st ed.]
Descrizione fisica	xviii, 475 p. : ill
Collana	Wiley-Blackwell handbooks in organizational psychology
Altri autori (Persone)	LeonardH. Skipton
Disciplina	658.4/092019
Soggetti	Leadership - Psychological aspects Organizational change
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	About the editors -- About the contributors -- Foreword -- The role of psychology in OD, change and leadership / Skip Leonard, Rachel Lewis, Arthur Freedman and Jonathan Passmore -- Leadership -- A critical review of leadership theory / Beverly Alimo-Metcalfe -- Evidence-based management and leadership / Rob B. Briner and Neil D. Walshe -- Psychodynamic issues in organizational leadership / Manfred F. R. Kets de Vries, Elizabeth Florent-Treacy and Konstantin Korotov -- Do i trust you to lead the way? exploring trust and mistrust in leader-follower relations / Michelle C. Bligh & Jeffrey C. Kohles -- Leader-

culture fit : aligning leadership and corporate culture / Gary N. Burns, Lindsey Kotrba, and Daniel Denison -- When leaders are bullies : concepts, antecedents and consequences / Staale Einarsen, Anders Skogstad & Lars Glas? -- Leadership and employee wellbeing / Emma Donaldson-Feilder, Fehmidah Munir and Rachel Lewis -- Transformational leadership and psychological well-being : effects on followers and leaders / Kara A. Arnold and Catherine E. Connolly -- The potential role of mindfulness in leadership / Michael Chaskalson & Jeremy Hunter -- The future of leadership / David V. Day and John Antonakis -- Change -- The history and current status of organizational and systems change theory / H. Skipton Leonard -- Positive psychology and appreciative inquiry : the contribution of the literature to an understanding of the nature and process of change in organisations / Stefan P. Cantore and David L. Cooperrider -- Participation and organizational commitment during change : from utopist to realist perspectives / Rune Lines and Marcus Selart -- Development approaches for enhancing organisational creativity and innovation / Jane Henry -- Individual readiness for organizational change / Myungweon Choi and Wendy E. A. Ruona -- Toward an integration of stage theories of planned organizational change / Janice M. Prochaska, James O. Prochaska, and Dustin Bailey -- Culture and change in developing western countries / Anthony Montgomery -- Organization development -- A critical review of organization development / Bernard Burnes -- The application of systems theory to organizational diagnosis / Arthur M. Freedman -- Od research interventions : perspectives from action research and collaborative management research / David Coghlan and A.B. (Rami) Shani -- Index.

Sommario/riassunto

A state-of-the-art reference, drawing on key contemporary research to provide an in-depth, international, and competencies-based approach to the psychology of leadership, change and OD * Puts cutting-edge evidence at the fingertips of organizational psychology practitioners who need it most, but who do not always have the time or resources to keep up with scholarly research * Thematic chapters cover leadership and employee well-being, organizational creativity and innovation, positive psychology and Appreciative Inquiry, and leadership-culture fit * Contributors include David Cooperrider, Manfred Kets de Vries, Emma Donaldson-Feilder, Staale Einarsen, David Day, Beverley Alimo-Metcalfe, Michael Chaskalson and Bernard Burnes
