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Nota di contenuto	About the editors -- About the contributors -- Foreword -- The role of psychology in OD, change and leadership / Skip Leonard, Rachel Lewis, Arthur Freedman and Jonathan Passmore -- Leadership -- A critical review of leadership theory / Beverly Alimo-Metcalfe -- Evidence-based management and leadership / Rob B. Briner and Neil D. Walshe -- Psychodynamic issues in organizational leadership / Manfred F. R. Kets de Vries, Elizabeth Florent-Treacy and Konstantin Korotov -- Do i trust you to lead the way? exploring trust and mistrust in leader-follower relations / Michelle C. Bligh & Jeffrey C. Kohles -- Leader-

culture fit : aligning leadership and corporate culture / Gary N. Burns, Lindsey Kotrba, and Daniel Denison -- When leaders are bullies : concepts, antecedents and consequences / Staale Einarsen, Anders Skogstad & Lars Glas? -- Leadership and employee wellbeing / Emma Donaldson-Feilder, Fehmidah Munir and Rachel Lewis -- Transformational leadership and psychological well-being : effects on followers and leaders / Kara A. Arnold and Catherine E. Connelly -- The potential role of mindfulness in leadership / Michael Chaskalson & Jeremy Hunter -- The future of leadership / David V. Day and John Antonakis -- Change -- The history and current status of organizational and systems change theory / H. Skipton Leonard -- Positive psychology and appreciative inquiry : the contribution of the literature to an understanding of the nature and process of change in organisations / Stefan P. Cantore and David L. Cooperrider -- Participation and organizational commitment during change : from utopist to realist perspectives / Rune Lines and Marcus Selart -- Development approaches for enhancing organisational creativity and innovation / Jane Henry -- Individual readiness for organizational change / Myungweon Choi and Wendy E. A. Ruona -- Toward an integration of stage theories of planned organizational change / Janice M. Prochaska, James O. Prochaska, and Dustin Bailey -- Culture and change in developing western countries / Anthony Montgomery -- Organization development -- A critical review of organization development / Bernard Burnes -- The application of systems theory to organizational diagnosis / Arthur M. Freedman -- OD research interventions : perspectives from action research and collaborative management research / David Coghlan and A.B. (Rami) Shani -- Index.

Sommario/riassunto

A state-of-the-art reference, drawing on key contemporary research to provide an in-depth, international, and competencies-based approach to the psychology of leadership, change and OD * Puts cutting-edge evidence at the fingertips of organizational psychology practitioners who need it most, but who do not always have the time or resources to keep up with scholarly research * Thematic chapters cover leadership and employee well-being, organizational creativity and innovation, positive psychology and Appreciative Inquiry, and leadership-culture fit * Contributors include David Cooperrider, Manfred Kets de Vries, Emma Donaldson-Feilder, Staale Einarsen, David Day, Beverley Alimo-Metcalfe, Michael Chaskalson and Bernard Burnes