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Autore	Lewis Sarah
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Sommario/riassunto

Create a shared vision built on core strengths and values to improve your organization Appreciative Inquiry (AI) equips leaders with a revolutionary approach to achieving positive organizational change. Rather than the traditional managerial method of first evaluating a problem and then proposing a solution, AI teaches you to ask, "What is going right here, and how can we grow more of it?" In Practical Appreciative Inquiry, expert organizational consultant and facilitator Sarah Lewis teaches you how to apply the AI methodology in an array of management situations. Step by step, this practice-oriented guide helps you leverage the versatility and flexibility of Appreciative Inquiry to make rapid, positive change. Covering all key aspects of AI, this concise yet comprehensive resource provides a wealth of ideas and activities designed to develop an AI leadership mindset, build resilience within your organization, motivate performance, increase team innovation, support change processes, create AI interventions, and much more. Each chapter features discussion questions, teaching exercises, links to online resources, and real-world case studies of AI in practice. Whether an experienced practitioner or a newcomer to change management, Practical Appreciative Inquiry: A Toolkit for Applying Appreciative Inquiry to Organisational Challenges, Opportunities, and Aspirations is a must-read for all leaders, managers, and team members wanting to improve their organization, as well as consultants, trainers, and organizational development experts interested in AI.
