Record Nr. UNINA9911019660403321 Autore Somers Matt **Titolo** Coaching at work: powering your team with awareness, responsibility, and trust / / Matt Somers Pubbl/distr/stampa Chichester, West Sussex, England;; San Francisco, CA,: John Wiley & Sons, c2007 **ISBN** 9786610648900 9781119206910 111920691X 9781280648908 1280648902 9780470034859 0470034858 Descrizione fisica 1 online resource (349 p.) Disciplina 658.3/124 Soggetti Employees - Coaching of Teams in the workplace - Management Employee empowerment Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references (p. [317]) and index. Cover: CONTENTS: FOREWORD: PREFACE: ACKNOWLEDGEMENTS: Nota di contenuto INTRODUCTION: PART 1: HOW TO COACH: 1: PEAK COACHING MODEL PT 1 - POTENTIAL & INTERFERENCE; 2: PEAK COACHING MODEL PT 2 -PERFORMANCE, LEARNING AND ENJOYMENT: 3: PEAK COACHING MODEL PT 3 - COACHING AND COMMUNICATION; 4: PEAK COACHING MODEL PT 4 - THE COACHING ARROW; 5: THE MODEL IN PRACTICE; PART 2: HOW TO APPLY COACHING: INTRODUCTION: 6: SALES: 7: PRESENTATIONS; 8: PERSONAL ORGANISATION; 9: PERFORMANCE REVIEW; 10: CAREER DEVELOPMENT; PART 3: HOW TO IMPLEMENT COACHING: INTRODUCTION: 11: TOWARDS A COACHING CULTURE 12: IMPLEMENTING A COACHING PROGRAMME13: EVALUATING THE PROGRAMME; 14: MAKING THE BUSINESS CASE FOR COACHING:

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""This book comes at a time when we are asking searching questions:

Sommario/riassunto

How exactly do we earn the loyalty, trust and commitment of our people? How do we balance the needs of our organisations to do more with less with the need to create environments in which people can grow, develop and achieve their aspirations? The answers lie within each of those through whom so much can be achieved. This book is the key to unlocking them.""--Gareth Ford, Training & Development Manager, Atkins""Perfect Timing! Amongst the vast selection of coaching literature, this book is powerful in 3 ways.<br/>
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