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Autore	Kinder Andrew
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Nota di contenuto	Employee Well-being Support A Workplace Resource; Contents; About the Editors; List of Contributors; Foreword - The Fourth Wave; Acknowledgements; INTRODUCTION Adapting to Change Andrew Kinder, Rick Hughes and Cary L. Cooper; PART 1 Organisational Behaviour Issues and Well-being; CHAPTER 1 In Consideration of a Toxic Workplace: a Suitable Place for Treatment Michael Walton; CHAPTER 2 Leading to a Healthy Workplace E. Kevin Kelloway, Mike Teed and Matt Prosser CHAPTER 3 Understanding and Improving Psychological Well-being for Individual and Organisational Effectiveness Ivan Robertson and Gordon TinlineCHAPTER 4 Employee Well-being: the Heart of Positive

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Sommario/riassunto

Employees have a set of needs as part of the 'psychological contract' of employment. However, organizations operate for a reason and they too have agendas and needs. It is how the two come together that determines the capacity for good human relations and optimum productivity. Employee Well-being Support is an edited collection of expert contributions that explores all key issues in this increasingly critical area.
