

1. Record Nr.	UNISA996423850003316
Autore	Lohnig Martin
Titolo	Neue Zeiten, altes Recht : die Anwendung von NS-Gesetzen durch deutsche Gerichte nach 1945 // von Martin Lohnig
Pubbl/distr/stampa	Berlin, [Germany] ; ; Boston, [Massachusetts] : , : De Gruyter Oldenbourg, , 2017 ©2017
ISBN	3-11-040258-0
Descrizione fisica	1 online resource (128 pages)
Collana	Zeitgeschichte im Gespräch, , 2190-2054 ; ; Volume 24
Classificazione	PG 325
Disciplina	349.4309/045
Soggetti	Justice, Administration of - Germany - History - 1945-1955 Justice, Administration of - Germany - History - 1933-1945 Law reform - Germany - History - 1945-1955
Lingua di pubblicazione	Tedesco
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Frontmatter -- Inhalt -- I. Einleitung -- II. Ehescheidungsrecht -- III. Ehelichkeitsanfechtung durch den Staatsanwalt -- IV. Kündigungsschutz -- V. Fazit: Ein Kampf um die weltanschauliche Neuausrichtung im Nachkriegsdeutschland -- Abkürzungen -- Zitierte und weiterführende Literatur
Sommario/riassunto	Der Alliierte Kontrollrat hat zahlreiche deutsche Gesetze aus der NS-Zeit zwischen 1933 und 1945 wegen nationalsozialistischer Inhalte aufgehoben. Die Mehrzahl dieser Gesetze blieb jedoch in Kraft. Die deutschen Gerichte standen nach dem Ende des Zweiten Weltkriegs vor der Aufgabe, diese Normen unter grundlegend veränderten Bedingungen anzuwenden. Wie sie mit dieser Herausforderung umgingen, zeigt Martin Lohnig am Beispiel des Familien- und Arbeitsrechts. Der Jurist und Rechtshistoriker wirft damit ein neues Schlaglicht auf ein wichtiges, aber oft vergessenes Kapitel deutscher Rechtsgeschichte am Übergang von der Diktatur zur Demokratie. While the Allied Control Council repealed many German laws passed under Nazi rule, the majority of such laws remained in force. After 1945, German courts faced the task of applying legal norms from the Nazi period under fundamentally altered conditions. This study describes the ways they dealt with this challenge using the examples of

2. Record Nr.	UNINA9911018656303321
Autore	Sousa Maria Jose
Titolo	Human Resources Development in a Digital Age / / edited by Maria José Sousa
Pubbl/distr/stampa	Cham : , : Springer Nature Switzerland : , : Imprint : Springer, , 2025
ISBN	9783031925481 9783031925474
Edizione	[1st ed. 2025.]
Descrizione fisica	1 online resource (544 pages)
Collana	Information Systems Engineering and Management, , 3004-9598 ; ; 52
Disciplina	658.3
Soggetti	Computational intelligence Personnel management Computational Intelligence Human Resource Development Human Resource Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	Introduction to Human Resources Development in a Digital Age -- Strategic Human Resource Management and Dynamic Capabilities in Life Sciences: Leveraging Hybrid Team Management and Performance Monitoring in Fluid Working Spaces for Advanced Productivity -- Artificial intelligence and its impact on the work of civil servants. A systematic review -- Harnessing the power of AI for Human Resources Development in the Digital Age: An Exploratory Study -- Digital Age and Hospitality Human Resources Strategy of Development. The case of the Japanese and Chinese Customers -- In-Person and Remote Employees and Information Security Policy Compliance -- A History of Incivility, Workplace Bullying, Cyberbullying and Hate Crimes: A Toxic Continuum of Behavior -- Impact of Generative AI on Supply Chain and Human Resources -- Organizational Culture and Turnover Intentions: The role of Affective Commitment -- Psychological Capital as a predictor of perceived performance: Study applied to Portuguese Air

Force Academy students -- The impact of workplace spirituality on innovative work behavior and employee engagement: a bibliometric analysis -- Developing Employee Engagement Strategies in the New Hybrid Work Environment: Propositions for Sustainable HRD Practice.

Sommario/riassunto

This book leads to a transformative journey through the world of human resources development (HRD) in the digital age, where technology and innovation converge to redefine the workplace. It unveils the dynamic shifts driven by artificial intelligence (AI), data analytics, and immersive technologies, offering a roadmap to harness these advancements for organizational success. This comprehensive exploration examines the critical aspects of HRD, including learning and development, engagement, competencies, organizational culture, and other important topics. Through engaging insights and real-world examples, the book highlights how AI personalizes learning experiences and enhances decision-making processes. It also addresses the ethical considerations of adopting digital tools, emphasizing data privacy, fairness, and the human element in technology-driven strategies. From overcoming the digital divide to fostering a culture of continuous learning, this book equips readers with the knowledge to navigate challenges and seize opportunities in a rapidly evolving landscape. This book is an essential resource for HR professionals, organizational leaders, professors and students, and anyone seeking to future-proof their workforce and drive sustainable growth. It redefines the HR strategy and embraces the limitless potential of digital transformation with this groundbreaking book.
