Record Nr. UNINA9911016074303321 Autore Scheel Tabea Titolo Humor at Work in Teams, Leadership, Negotiations, Learning, and Health / / by Tabea Scheel, Christine Gockel Cham:,: Springer Nature Switzerland:,: Imprint: Springer,, 2025 Pubbl/distr/stampa **ISBN** 3-031-94993-5 Edizione [2nd ed. 2025.] Descrizione fisica 1 online resource (319 pages) Altri autori (Persone) GockelChristine Disciplina 158.7 Psychology, Industrial Soggetti Leadership Personnel management Industrial Psychology Personnel Psychology Organizational Psychology Leadership Psychology Work and Organizational Psychology **Human Resource Management** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di contenuto Chapter 1 Introduction -- Chapter 2 Definitions, Theories, and Measurement of Humor -- Chapter 3 Humor in Teams Interpersonal Functions of Humor -- Chapter 4 Humor in Leadership -- Chapter 5 Humor in Negotiations -- Chapter 6 Humor and Learning in the Workplace -- Chapter 7 Humor in Health and Well-being -- Chapter 8 Current Topics for Humor Research and Practice Diversity, Virtual Environments, Pandemics, and Sustainability. Sommario/riassunto This 2nd edition provides a comprehensive, updated review of current knowledge on the adaptive and maladaptive functions of humor. Humor is a pervasive aspect of daily interaction - including in the workplace.

Affiliative, self-enhancing, self-deprecating and aggressive humor can all occur at work and have unique and sometimes ambiguous effects. This volume presents research on humor in five important workplace domains: teams, leadership, negotiation, learning, and health. It

combines and integrates research from a range of fields, including work and organizational psychology, social psychology, communication, linguistics and sociology. By highlighting research gaps and proposing future research questions, the book provides a solid foundation for further research on humor in the aforementioned areas. For practitioners, the book offers tailored recommendations for each domain.