

1. Record Nr.	UNINA9911016074303321
Autore	Scheel Tabea
Titolo	Humor at Work in Teams, Leadership, Negotiations, Learning, and Health // by Tabea Scheel, Christine Gockel
Pubbl/distr/stampa	Cham : , : Springer Nature Switzerland : , : Imprint : Springer, , 2025
ISBN	3-031-94993-5
Edizione	[2nd ed. 2025.]
Descrizione fisica	1 online resource (319 pages)
Altri autori (Persone)	GockelChristine
Disciplina	158.7
Soggetti	Psychology, Industrial Leadership Personnel management Industrial Psychology Personnel Psychology Organizational Psychology Leadership Psychology Work and Organizational Psychology Human Resource Management Psicologia del treball Lideratge Gestió de personal Llibres electrònics
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	Chapter 1 Introduction -- Chapter 2 Definitions, Theories, and Measurement of Humor -- Chapter 3 Humor in Teams Interpersonal Functions of Humor -- Chapter 4 Humor in Leadership -- Chapter 5 Humor in Negotiations -- Chapter 6 Humor and Learning in the Workplace -- Chapter 7 Humor in Health and Well-being -- Chapter 8 Current Topics for Humor Research and Practice Diversity, Virtual Environments, Pandemics, and Sustainability.
Sommario/riassunto	This 2nd edition provides a comprehensive, updated review of current knowledge on the adaptive and maladaptive functions of humor. Humor is a pervasive aspect of daily interaction - including in the workplace.

Affiliative, self-enhancing, self-deprecating and aggressive humor can all occur at work and have unique and sometimes ambiguous effects. This volume presents research on humor in five important workplace domains: teams, leadership, negotiation, learning, and health. It combines and integrates research from a range of fields, including work and organizational psychology, social psychology, communication, linguistics and sociology. By highlighting research gaps and proposing future research questions, the book provides a solid foundation for further research on humor in the aforementioned areas. For practitioners, the book offers tailored recommendations for each domain.

---