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Collana	Political Dynamics in Business and Management, , 3059-2739
Disciplina	658.3
Soggetti	Political leadership Industrial organization Psychology, Industrial Strategic planning Leadership Diversity in the workplace Political Leadership Organization Work and Organizational Psychology Business Strategy and Leadership Cross-Cultural Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	Chapter 1. Organizational Behavior: Yesterday, Today, and Tomorrow -- Chapter 2. Fundamentals of Organizational Behavior -- Chapter 3. Motivation and Group Dynamics -- Chapter 4. Leadership, Structure, and Change -- Chapter 5. Emerging Perspectives in Organizational Behavior -- Chapter 6. Organizational Behavior in a Hybrid Work Context: What Does That Mean at the Individual and the Team Levels? -- Chapter 7. Toxic Leadership and Machiavellian Behavior: a Critical Reappraisal -- Chapter 8. The Economy and Suicide -- Chapter 9. Doing Fieldwork on Professional Training and Development in an Organizational Behavior Context: Three Phases of the Fieldwork Process -- Chapter 10. Transforming Leadership and Satisfaction Into

Organizational Success: Insights From Voluntary and Emergency Service Organizations -- Chapter 11. Reduced Affective Commitment of Employees in Organizations -- Investigating the Role of Ostracism and Emotional Exhaustion -- Chapter 12. Women, Management and Globalization -- Chapter 13. Leadership and the Emerging HR Challenges: Ensuring Quality Integration in the Era of Artificial Intelligence -- Chapter 14. Workplace Learning and Human Resource Development -- Chapter 15. Quality of Relationships That Promote Effectiveness, Change and Renewal as Measured by the Relational Climate Survey -- Chapter 16. Interpersonal Interactions in the Workplace: Understanding and Addressing Incivility -- Chapter 17. An Organizational Systems Approach to Consumer Motivation and Behavior Change: a Case From Residential Energy Conservation -- Chapter 18. How to Flourish Well: Moral Centrality as an Indicator of Low Egoistic Consequences of Living a Flourishing Life -- Chapter 19. The Management of Family Firms -- Chapter 20. Qualitative Research in Leadership and Organizational Studies -- Chapter 21. The Behavioral Level of Emotional Intelligence and Its Measurement Predicting Effectiveness in Leadership ,management and Professions -- Chapter 22. Emotions in Action: How Affective Convergence and Divergence Contribute to Team Creativity -- Chapter 23. Approaches to Exploring Organizational Dynamics in Flexible Work Environments: a Discussion on the Development of Qualitative Methods in Current Organizational Behavior Research -- Chapter 24. Diversity and Inclusion From an Organizational Behavior Perspective: Can AI Play a Role? -- Chapter 25. Digital Transformation Strategies: Comparative Impacts on White-collar and Blue-collar Workers in Austria -- Chapter 26. Influence, Managerial Networking, and Conflict Management.

Sommario/riassunto

This volume presents the complex dynamics of organizational behavior. It sheds light on the interplay between working relationships, leadership, management, and political influence, offering fresh insights into how these elements shape organizational culture and performance. Leaders and managers will gain valuable strategies for navigating power structures and interpersonal relationships, while employees will find guidance on advancing their careers through strategic political awareness. Topics such as group behavior, diversity and inclusion, cultural and emotional intelligence, and ethical decision-making are thoroughly examined. Each chapter is designed for clarity and emphasizes practical application. By doing so, the volume equips readers with the skills to implement effective strategies in the workplace. The book further provides a better understanding of organizational behavior and enables readers to drive positive change in the workplace. By blending theory with actionable insights, the book will appeal to students, academics, and professionals alike, interested in learning how to address real-world challenges.
