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Sommario/riassunto	This book presents a selection of the most insightful research shared at the XII International Conference on Intervention in Human Resources, themed "HRM in a World in Disruption: At the Crossroads of People Management." It brings together studies that explore innovative strategies, challenges, and best practices in human resource management. Readers will find research-based discussions on how HR professionals and organizations are adapting to disruption, addressing workforce challenges, and implementing new management approaches. The book covers topics such as talent development, digital transformation in HR, leadership in uncertain times, and strategies for fostering resilience in organizations. Designed for academics, researchers, HR professionals, and students, this book provides valuable insights for those interested in the evolving landscape of human resource management.