

1. Record Nr.	UNINA9911008912803321
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Titolo	Become an Effective Software Engineering Manager // Stanier, James
Pubbl/distr/stampa	Pragmatic Bookshelf, , 2020
ISBN	9781680507867 1680507869
Edizione	[1st edition]
Descrizione fisica	1 online resource (398 pages)
Collana	The pragmatic programmers
Disciplina	005.1068/4
Soggetti	Software engineering - Management Leadership Success in business Succes dans les affaires
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Part I. Getting oriented. 1. A new adventure ; 2. Manage yourself first -- Part II. Working with individuals. 3. Interfacing with humans ; 4. One-to-ones ; 5. The right job for the person ; 6. The most wonderful time of the year ; 7. Join us! ; 8. Game over ; 9. How to win friends and influence people -- Part III. The bigger picture. 10. Humans are hard ; 11. Projects are hard ; 12. The information stock exchange ; 13. Letting go of control ; 14. Good housekeeping ; 15. Dual ladders ; 16. The modern workplace ; 17. Startups ; 18. The crystal ball.
Sommario/riassunto	Software startups make global headlines every day. As technology companies succeed and grow, so do their engineering departments. In your career, you'll may suddenly get the opportunity to lead teams: to become a manager. But this is often uncharted territory. How can you decide whether this career move is right for you? And if you do, what do you need to learn to succeed? Where do you start? How do you know that you're doing it right? What does "it" even mean? And isn't management a dirty word? This book will share the secrets you need to know to manage engineers successfully. Going from engineer to manager doesn't have to be intimidating. Engineers can be managers, and fantastic ones at that. Cast aside the rhetoric and focus on practical, hands-on techniques and tools. You'll become an effective

and supportive team leader that your staff will look up to. Start with your transition to being a manager and see how that compares to being an engineer. Learn how to better organize information, feel productive, and delegate, but not micromanage. Discover how to manage your own boss, hire and fire, do performance and salary reviews, and build a great team. You'll also learn the psychology: how to ship while keeping staff happy, coach and mentor, deal with deadline pressure, handle sensitive information, and navigate workplace politics. Consider your whole department. How can you work with other teams to ensure best practice? How do you help form guilds and committees and communicate effectively? How can you create career tracks for individual contributors and managers? How can you support flexible and remote working? How can you improve diversity in the industry through your own actions? This book will show you how. Great managers can make the world a better place. Join us.
