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Nota di contenuto	Roles, Skills, and Technology Adoption in Modern Workplaces -- Understanding Users' Acceptance and Adoption of Voice-Driven Systems. -- Automated Monitoring in the Work Environment: Risks and Opportunities of Automated Recording of Resource Consumption and Processes for Hazard Prevention in the Workplace. -- Technological Influence on Digital Banking Adoption: A Framework and Empirical Study of the Influence of Social Robots and IVAs in a Small Island Context. -- Clarifying the Role of Product Owners: A Comprehensive

Taxonomy on Product Owner Roles. -- Relationship Between the Impressions that Interview Applicants Intend to Convey and that Interviewers Form: Subjective Assessment and Gaze Measurement. -- Exploring Gender Disparities in Psychological Safety in Tech Teams. -- ESCO and the Job Market: A Comparative Study of HCI Skill Demands. Collaboration, Communication, and Work Dynamics -- The Configuration of Space: Probing the Way Social Interaction and Perception are Affected by Task-specific Spatial Representations in Online Video Communication. -- Examining the Impact of Digital Nudges and Price Discounts on E-Grocery Delivery Slot Selection. -- The House of the Impossible Gables: Player Engagement and Spatial Perception of Physically Impossible Spaces in Social VR. -- Correlation Analysis of Objective Features and Online Meeting Quality. -- Job Seekers and Industry 4.0/5.0 Technologies: Initiating the Dialogue through Interactive Workshops. -- How do Digital Business Professionals Manage Work Interruptions? A Pilot Study on Coping Strategies. -- Revealing the Benefits and Burdens of Workplace Digitalization: Preliminary Insights from a Qualitative Study. -- Leadership Styles, Knowledge Transfer, and Interruptions: Unpacking Critical Dynamics in Remote Software Teams. -- Research on Interaction Modes of Shared Desktops for Collaborative Work.

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### Sommario/riassunto

This two-volume set of HCIBGO 2025 constitutes the refereed proceedings of the 12th International Conference on HCI in Business, Government and Organizations, held as part of the 27th International Conference, HCI International 2025, which took place in Gothenburg, Sweden, during June 22–27, 2025. Two volumes of the HCII 2025 proceedings are dedicated to this year's edition of the HCIBGO conference. The first volume covers topics related to User Experience, Design, and Digital Engagement; Artificial Intelligence in Digital Transformation and Business Processes; and Social Media and Market Insights. The second volume focuses on topics related to Roles, Skills, and Technology Adoption in Modern Workplaces; and Collaboration, Communication, and Work Dynamics. .

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