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| Autore                  | Fitz-enz Jac                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Titolo                  | The ROI of human capital : measuring the economic value of employee performance / / Jac Fitz-enz                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| Edizione                | [2nd ed.]                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Descrizione fisica      | 1 online resource (337 p.)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Disciplina              | 658.15/226                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Soggetti                | Human capital<br>Labor economics<br>Productivity accounting                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Lingua di pubblicazione | Inglese                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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| Livello bibliografico   | Monografia                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Note generali           | Description based upon print version of record.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Nota di bibliografia    | Includes bibliographical references and index.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Nota di contenuto       | CONTENTS; PREFACE TO THE SECOND EDITION; PREFACE TO THE FIRST EDITION; CHAPTER 1 Human Leverage; CHAPTER 2 How to Measure Human Capital's Contribution to Enterprise Goals; CHAPTER 3 How to Measure Human Capital's Impact on Processes; CHAPTER 4 How to Measure Human Resources' Value Added; CHAPTER 5 End-to-End Human Capital Value Reports; CHAPTER 6 Human Capital Analytics: The Leading Edge of Measurement; CHAPTER 7 Predictive Analytics: Leading Indicators and Intangible Metrics; CHAPTER 8 How to Measure and Value Improvement Initiatives Results; CHAPTER 9 Outsourcing: A New Operating Model? CHAPTER 10 How to Change the Game CHAPTER 11 Eleven Principles, Seven Skills, and Five Metrics; INDEX |
| Sommario/riassunto      | How do you quantify the value of employees? Very carefully.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

