Record Nr. UNINA9911001464303321 Autore North Klaus Titolo Knowledge Management : Value Creation Through Organizational Learning / / by Klaus North, Gita Kumta Cham:,: Springer Nature Switzerland:,: Imprint: Springer,, 2025 Pubbl/distr/stampa **ISBN** 3-031-87650-4 Edizione [3rd ed. 2025.] Descrizione fisica 1 online resource (425 pages) Collana Springer Texts in Business and Economics, , 2192-4341 Altri autori (Persone) KumtaGita Disciplina 658,4038 Soggetti Knowledge management Technological innovations Industrial organization **Knowledge Management** Innovation and Technology Management Organization **Industrial Organization** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia 1. Towards a Digitally Enabled Knowledge Society -- 2. Knowledge in Nota di contenuto Organisations -- 3. Organisational Forms to Leverage Knowledge -- 4. Knowledge Work(ers) in the Digital Age -- 5. Strategies for Managing Knowledge -- 6. Context Specific Knowledge Management Strategies -- 7. Measuring and Safeguarding Intellectual Capital -- 8. How to Put Knowledge Management into Practice. This textbook on knowledge management draws on the authors' more Sommario/riassunto than thirty years of research, teaching, and consulting experience. The first edition of this book brought together European, Asian, and American perspectives on knowledge-based value creation; The second edition included digital transformation's impact on knowledge work and management. This third edition features substantial updates to all chapters, reflecting the implications of digital technology on knowledge work and knowledge management with special reference to Artificial Intelligence. In particular, it addresses three new topics: blending human and machine intelligence, critical thinking, and ethical use of

knowledge, and managing knowledge for sustainable development. The

book is intended not only for academic education but also as an essential guide for managers, consultants, trainers, coaches, and all those engaged in business, public administration, or non-profit work who are interested in learning about organizations in a knowledge economy. Given its wealth of case studies, examples, questions, exercises, and easy-to-use knowledge management tools, it offers a true compendium for understanding and implementing knowledge management initiatives.