1. Record Nr. UNINA9910999696003321 Autore Green Cheryl Titolo How Can Nurses Survive Bullying Environments? : The Hollow Theory // by Cheryl Green Cham:,: Springer Nature Switzerland:,: Imprint: Springer,, 2025 Pubbl/distr/stampa **ISBN** 3-031-86617-7 Edizione [1st ed. 2025.] 1 online resource (XIII, 97 p. 9 illus., 8 illus. in color.) Descrizione fisica Disciplina 610.73 Soggetti Nursing Lingua di pubblicazione Inglese Materiale a stampa **Formato** Livello bibliografico Monografia Nota di contenuto Dysfunction Within a Profession of Caritas -- Origins of The Hollow --Structured Workplace Chaos -- Patients Matter -- Unprovoked --Shallow -- The Depths of Forgetfulness -- The Depths of Regret --Simplifying Life -- A Coverage of Eyes and Ears -- Is a state of calm achievable? -- Arise and Journey More. The Hollow Theory examines the emergence of toxicity in the Sommario/riassunto workplaces of nurses. This book explores the origins of bullying and incivility as the profession of nursing emerges as a vulnerable one for insecure bullies to prey upon the focused and productive employee in order to elevate their own self-perceived personal and professional deficits. Toxic workplaces are maintained to control others and negatively impact affected persons who do not adapt to the dysfunction and choose to be true to themselves both personally and professionally. Healthy workplaces exist when healthy people take back control of the workplace by alleviating toxic norms (e.g., bullying, rudeness, lying, etc.). This book will help nurse leaders to support

impacted nurses.