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Nota di contenuto	<p>Institutional challenges for China's business reforms in a globalised economy / Russell Smyth [and others] -- Industrial restructuring and corporate governance in China's large-scale state-owned enterprises / Dic Lo and Russell Smyth -- Regional comparative analysis of China's banking system / Kym Brown and Michael Skully -- Solving agency problems in a cross-border environment : ten years of Chinese company listings in Hong Kong / Alice de Jonge -- Foreign banks -- market entry and foreign investment / On Kit Tam -- Accounting for intangible assets and the relevance of financial statements in developed and emerging capital markets : Australia and China / Jayne M. Godfrey and Wei Lu -- Changing structure of Chinese enterprises and human resource management practices in China / Shuming Zhao -- The management of human resources in Shanghai : a case study of policy responses to employment and unemployment in the People's Republic of China / Grace O.M. Lee and Malcolm Warner -- Employee perceptions of social protection reform in Shanghai : diversity across ownership forms and occupations / Cherrie Jiuhua Zhu, Chris Nyland and Brian Cooper -- Pension reform in China : imperatives, constraints and outcomes / Peter Saunders and Sun Lujun -- Globalization and occupational health and safety regulation in China / Chris Nyland, Russell Smyth and Cherrie Jiuhua Zhu -- China's entry to the WTO : effects of reducing tariff and non-tariff barriers and endogenous productivity growth / Yinhua Mai -- Raw entrepreneurship and the rise of the new private sector in western China : the hope group of Chengdu, Sichuan province / Marika Vicziany and Guibin Zhang.</p>
Sommario/riassunto	<p>China's recent economic reforms have led to impressive growth, and an unprecedented enthusiasm for establishing foreign enterprises in China. Since 1993, China has been the second largest recipient of foreign direct investment in the world and is now considered to be the world's third biggest economy. Its greater economic integration with the rest of the world, especially since its accession to the World Trade Organisation (WTO), has further accelerated its market-oriented economic reforms. China is now opening its protected markets and beginning to submit to the rule of international law. This ongoing transition and increasing participation in the world economy has resulted in significant changes in human resource management and social welfare practices in China's enterprises. The book examines the key areas, all of which are linked, where China is grappling with institutional reforms as it opens up to the outside world: state-owned enterprise reform, capital markets and financial reform, human resources and labour market reform, social welfare reform, and China's accession to the WTO and the growth of the private sector.</p>