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7 Money, Capital, and Cooperation in the Asia-Pacific Region
8 Ripe for Rights?: Problems and Prospects for a Human Rights Regime in East Asia

Sommario/riassunto

This book explores the ways that institutions play a role - or fail to - in Japanese and American approaches to regional governance in East Asia. It uses recent studies on the logic and dynamics of institutions to determine the logic of order within the East Asia region. The central focus is on bilateral and multilateral regional institutions.

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Autore

Syper-Jdrzejak Marzena

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Corporate wellness w organizacji. Uwarunkowania, model wymiarów dziaa, moliwoci rozwoju / Marzena Syper-Jdrzejak

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Soggetti

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Sommario/riassunto

Corporate wellness is also a certain management philosophy and a set of specific instruments supporting the well-being of employees in the company. This approach has been gaining popularity in recent years, especially in the context of the employee's labor and the need to seek and retain qualified human resources in organization. The problem concerns not only commercial corporations but also public institutions. This book, based on literature studies and research conducted by the author at a selected public university, is an attempt to answer the question of what elements should be included in corporate wellness activities to comprehensively respond to the needs of employees and

how they should be introduced and integrated into coherent program. As a result, it was possible to determine how the model of wellness dimensions described by the author functions in the organization and how elements of the wellness offer are used and assessed by employees. In addition, interesting solutions in the field of corporate wellness were presented, which could also work in other organizations.

// Corporate wellness to jednocześnie pewna filozofia zarządzania i zbiór konkretnych instrumentów wspierających dobrostan pracowników w przedsiębiorstwie. Podejcie to zyskuje w ostatnich latach na popularności, zwłaszcza w kontekście warunków rynku pracownika i konieczności zabiegania o pozyskanie i zatrzymanie wykwalifikowanych zasobów ludzkich w firmie. Problem dotyczy nie tylko korporacji komercyjnych lecz także instytucji publicznych. Niniejsza książka opracowana na podstawie studiów literaturowych i badań prowadzonych przez autorkę w wybranym uniwersytecie publicznym jest próbą odpowiedzi na pytanie z jakich elementów powinny składać się corporate wellness, aby kompleksowo odpowiadać na potrzeby pracowników i w jaki sposób powinny być one wprowadzane i integrowane ze sobą w spójny program. W efekcie udało się określić, jak w badanej organizacji funkcjonuje opisywany przez autorkę model wymiarów wellness i w jaki sposób poszczególne elementy oferty wellness są wykorzystywane i oceniane przez pracowników. Zaprezentowano ponadto interesujące rozwiązania z zakresu corporate wellness, które mogłyby sprawdzić się także w innych organizacjach.
