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Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Contents; Dedication; Contributors; Foreword; Preface; Acknowledgments; Introduction to Clinical Pediatrics; Mental Health; Common Medical Disorders; Concepts of Genitourinary Disorders; Concepts of Pediatric Gynecology and Sexual Abuse; Concepts of the Musculoskeletal System; Index
Sommario/riassunto	This concise handbook provides an update on topics in general pediatrics for general pediatricians in practice. It focuses on ambulatory pediatrics and includes topics dealing with newborns, children, and adolescents. The general format covers common topics in general pediatrics with a brief definition, brief epidemiology, brief review of symptomatology, brief discussion of approach to the topic, and then provides an emphasis on management of the condition/disorder being reviewed. The book also provides valuable information in areas that may not have been included in the general pediatrician's

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Autore	Nikolic Marko
Titolo	Labor Law and Industrial Relations
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Descrizione fisica	1 online resource (277 pages)
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Nota di contenuto	Cover -- Half Title -- Title Page -- Copyright -- About The Author -- Table of Contents -- List of Figures -- List of Abbreviations -- Preface -- Chapter 1: Introduction To Industrial Relations -- Contents -- 1.1. What Is An Employment Contract -- 1.2. The Role And Responsibilities Of Employers In The Workplace -- 1.3. The Impact Of Industrialists And Businesspeople On Employee Relations -- 1.4. The State As A Stakeholder In Industrial Relations -- Chapter 1 Summary -- Chapter 2: Setting The Legal Context For Industrial Relations -- Contents -- 2.1. Social Concerns About Working Conditions -- 2.2. The Politics Of Trade Unionism -- 2.3. Developing A Legal Framework Of Industrial Relations -- 2.4. The Impact Of Industrial Relations On The Economy -- 2.5. Developing A Social Dialog For Industrial Relations And Communication -- Chapter 2 Summary -- Chapter 3: The Conceptualization Of Industrial Relations -- Contents -- 3.1. A Brief History Of Industrial Relations -- 3.2. Conflict Resolution Techniques In Industrial Relations -- 3.3. Communication As A Key Ingredient Of Industrial Relations -- 3.4. The Role Of Arbitrators In Industrial Relations -- 3.5. Example Of Industrial Strife And Violence -- Chapter 3 Summary -- Chapter 4: The Practice Of Industrial Relations -- Contents -- 4.1. Democratic Governance And Industrial Relations -- 4.2. Productivity And Efficiency As Key Concerns Of The Industrialists -- 4.3. How Multinational

Corporations Conduct Industrial Relations? -- 4.4. International Law And Domestic Industrial Relations -- 4.5. The Plight Of Migrant Workers In Industrial Relations -- Chapter 4 Summary -- Chapter 5: Evolution And Revolution In Industrial Relations -- Contents -- 5.1. The Origins Of The Trade Union Movement -- 5.2. Why Collective Bargaining Was Introduced And Embedded?. 5.3. The Impact Of Globalization On Industrial Relations -- 5.4. How Outsourcing And Sweatshops Impact On Industrial Relations? -- 5.5. The Use Of International Framework Agreements (IFAS) -- Chapter 5 Summary -- Chapter 6: A Critique Of The Notion Of Industrial Relations -- Contents -- 6.1. Racism And Industrial Relations -- 6.2. Experiences Of People With Disabilities At Work -- 6.3. Health And Safety At Work Considerations -- 6.4. The Issue Of Child Labor In The Modern Workplace -- 6.5. The Concerns Of Temporary Workers In Industrial Relations -- Chapter 6 Summary -- Chapter 7: Frameworks For Contemporary Industrial Relations -- Contents -- 7.1. Industrial Relations For An Aging Population -- 7.2. How Modern Technology Is Deskilling Workers? -- 7.3. Corruption And Abuse Of Power Within Trade Unions -- 7.4. Picketing And The Right To Work -- 7.5. The Problematic Notion Of Zero-hour Contracts -- Chapter 7 Summary -- Chapter 8: Looking At The Future Of Industrial Relations -- Contents -- 8.1. The Work-from-home Movement -- 8.2. Youth Social And Physical Mobility In The Workplace -- 8.3. Developing Countries Dealing With A Brain Drain -- 8.4. The De-industrialization Of Advanced Nations And The Workforce -- 8.5. How Are We Going To Deal With Structural Unemployment? -- Chapter 8 Summary -- Chapter 9: Concluding Remarks -- Bibliography -- Index -- Back Cover.

Sommario/riassunto

This book explores the complexities of industrial relations, focusing on the interactions among employers, employees, and the state. It highlights the evolving landscape where traditional divides between pro and anti-trade unionism are blurred. The book discusses the role of governments and political parties in advocating for workers' rights while maintaining economic stability. It examines the transformations in trade union strategies and the implications of legislative measures such as 'right to work' laws. The work emphasizes the importance of a collaborative approach among various stakeholders to foster productivity and harmony in the workplace, recognizing industrial relations as integral to community welfare. Aimed at a broad audience including historians, economists, and managers, it serves as a starting point for deeper exploration into labor law and industrial relations.
