Record Nr. UNINA9910983308303321 Autore Henson Joshua D Titolo Biblical Succession Planning: Lessons from Scripture for Contemporary Organizational Leadership / / edited by Joshua D. Henson Pubbl/distr/stampa Cham: .: Springer Nature Switzerland: .: Imprint: Palgrave Macmillan. , 2025 **ISBN** 9783031747106 3031747100 Edizione [1st ed. 2025.] Descrizione fisica 1 online resource (197 pages) Collana Christian Faith Perspectives in Leadership and Business, , 2946-4587 Disciplina 658.40711 Soggetti Industrial organization Strategic planning Leadership Management Personnel management Organization Business Strategy and Leadership **Human Resource Management** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Introduction -- Chapter 1. Succession Planning from Moses to Joshua Nota di contenuto -- Chapter 2. The Conflicting Succession from King Saul to King David -- Chapter 3. Take Courage: Biblical Succession from David to Solomon (1 Kings 2:1-2) -- Chapter 4. How to See Succession Flourish: The Prophetic Succession of Elijah to Elisha -- Chapter 5. Three Kings and Organizational Succession: Manasseh, Amon, and Josiah -- Chapter 6. Succession Planning: Considering Various Roles and Approaches --Chapter 7. Biblical Succession: From Jesus Towards His Disciples --Chapter 8. Succession Planning: Thinking, Planning, and Creating Through the Lens of Luke -- Chapter 9. The Handoff: Succession from Paul to Timothy -- Chapter 10. In Search for Validity: A Servant-Leader Solution to Nepotism.

This book focuses on the contemporary applications of effective and

ineffective leader succession narratives for contemporary

Sommario/riassunto

organizational leadership. From Moses and Joshua to Paul and Timothy, the Old and New Testaments are replete with narratives described the leader transitions of prophets, judges, kings, apostles, and pastors. Leadership succession is a complex process in that each situation is contextually unique. This book explores 10 narratives in the Bible that demonstrate the contextual complexities of leader succession and how leaders navigated it, for the good and bad. Each chapter focuses on a different example of leader succession: six Old Testament narratives, three New Testament narratives, and one chapter that takes a more holistic Scriptural approach. The chapters provide practical organizational leadership principles that can be applied to contemporary succession planning. Overall, this work contributes to an emerging field of succession planning and informs organizational leaders how to lead from a Biblical perspective. Joshua D. Henson is Associate Professor of Leadership at Southeastern University, USA as well as Adjunct Professor in the School of Business and Leadership at Regent University, USA. He serves as the co-editor of the Journal of Biblical Perspectives in Leadership. He published numerous academic books including Biblical Organizational Leadership, Biblical Organizational Spirituality, and Evaluating Performance through Christian Virtues.