

1. Record Nr.	UNINA9910983296803321
Autore	van Dierendonck Dirk
Titolo	Servant Leadership : Developments in Theory and Research // edited by Dirk van Dierendonck, Kathleen Patterson
Pubbl/distr/stampa	Cham : , : Springer Nature Switzerland : , : Imprint : Palgrave Macmillan, , 2025
ISBN	9783031699221 303169922X
Edizione	[2nd ed. 2025.]
Descrizione fisica	1 online resource (302 pages)
Altri autori (Persone)	PattersonKathleen
Disciplina	303.3/4
Soggetti	Strategic planning Leadership Business Strategy and Leadership
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	PART I POSITIONING SERVANT LEADERSHIP -- 1 Servant Leadership: An Introduction -- 2 Servant Leadership and Robert K. Greenleaf's Legacy -- 3 Opportunities and Tensions of Servant Leadership -- 4 Towards a Construct Clarity of Servant Leadership -- PART II BECOMING THE SERVANT-LEADER -- 5 A Modest History of the Concept of Service as Leadership in Five World Religions -- 6 Servant Leadership and Love -- 7 Consciousness, Forgiveness and Gratitude: The Interior of the Servant-Leader -- 8 Servant Leadership, Adult Development, and the Inner Development Goals -- PART III BUILDING A SERVANT LEADERSHIP CULTURE -- 9 Servant followership: The nobility of leading and following as servant -- 10 Cross-Cultural Perspectives on Servant Leadership -- 11. Gender and Servant Leadership: Exploring Intersections and Dynamics -- PART IV PRACTICING SERVANT LEADERSHIP -- 12 Servant Leadership Learning Communities®: Incubators for Great Places to Work -- 13 A Context-Specific Coaching Practice: an introduction to Servant Leadership Coaching -- 14 How Do You Apply Servant Leadership: Moving from Theory to Practice.
Sommario/riassunto	In the context of socially responsible business, hybrid working, demographic changes to the workforce and the renewed focus on employee well-being, the concept of the leader as servant has only

continued in prominence. Indeed, servant leadership may be the answer to the demand for more ethical, people-centred leadership where working from humility with a focus on contribution are key elements. This second edition of the seminal text in the field provides a completely up-to-date overview of current thinking and empirical research on the determinants, underlying processes, and consequences of servant leadership. Updated throughout to reflect the current context, it includes new chapters covering the gender perspective on servant leadership, inner development goals, the servant-follower, and how to study servant leadership. A definitive resource for anyone studying or practicing servant leadership, this book provides a foundational approach that is rooted between theory and practice and takes a global approach to the topic. Dirk van Dierendonck is Professor of Leadership and Management at Rotterdam School of Management, Erasmus University, The Netherlands. Within the leadership field, his expertise and focus is on servant leadership, with specific attention to its influence on the flourishing of people within organizations and the responsibility of business for the long-term. He teaches on leadership at all levels, from pre-experience to post-experience programmes. He has published in academic and professional journals and has contributed several chapters to edited books. With Kathleen Patterson he is also the co-author of *Practicing Servant Leadership* (2018, Palgrave Macmillan). Kathleen Patterson is a professor and doctoral program director at the School of Business & Leadership, Regent University, where she has been since 1999. She is noted as an expert on servant leadership and has coordinated 3 Global Servant Leadership Research Roundtables in the Netherlands, Australia, and Iceland with Dirk van Dierendonck, and hosts annual Servant Leadership Research Roundtables at Regent University. Additionally, Dr Patterson is involved in numerous consulting projects nationally and abroad and sits on the boards of the Larry C. Spears Center, CareNet, and the MENA (Middle East and Northern Africa) Leadership Center.
