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| Nota di contenuto | Chapter 1: A Human-Centred Perspective in Public Management -- PART I Human-Centered Approach to Public Sector Employees -- Chapter 2: The humanistic dimension of project team management in projectified public organizations -- Chapter 3. Employee rights and dignity during national crisis: experiences of healthcare workers in Zimbabwe during the Covid-19 pandemic -- Chapter 4: Employee management in the civil service in post-covid 19 Ghana: the need to move away from the mechanistic to humanistic management perspective -- Chapter 5: Organizational flourishing on the governmental development agency of Colombia: Bancoldex -- PART II Public Policies: Presenting a Human Face in Public Administration -- Chapter 6: Sandwich generation working women: is telework key or hindrance to unleashing their full potential at work and beyond? -- |

Chapter 7: Accessibility Of Culture In The Context Of Humanistic Management – The Case Study Of “Malopolska. Empathetic Culture” Project -- Chapter 8: Humanistic Approach Towards Environmental Issues In Public Film Policies -- Chapter 9: The Humanistic Management Principles In Cultural And Natural Heritage Policies In Germany -- Chapter 10: Balanga City Local Government Unit And The Educhild Parenting Program In Empowering Citizens To Building A Learning City For A Revitalized Society -- PART III Humanistic Leadership: Fostering Growth and Empowerment in Public Organizations -- Chapter 11: Students Leadership And Humanistic Management Practices In Higher Education Institutions -- Chapter 12: Collective Leadership, Workplace Democracy And Diversity Management In Public Universities in Uganda -- Chapter 13: Leadership and Employee Performance in the Ghanaian Public Sector: A Humanistic Perspective -- Chapter 14. Reimagining Public Service in Africa: A Case for Human-Centric Leadership in Zimbabwe -- Chapter 15. Humanistic Public Entrepreneurship -- CONCLUSIONS.

Sommario/riassunto

Relative to the private sector, the public sector has always had a greater demand for scientific research in its running and decision making and, more recently, there has been a significant increase in the demand for research on humanism and ethics more broadly. In response, this book seeks to analyse the public sector through the lens of humanistic management, referring to its three-stepped approach – respect for human dignity, ethical reflection and decision-making, and stakeholder engagement. The establishment of a humanistic approach in the public sector should be a launchpad for humanistic transformation in businesses and in other organisations. With contributors and research from around the globe, this book explores topics such as the work-family balance, collective leadership, the COVID pandemic, environmental issues and public entrepreneurship. It will be of interest to researchers and students in the fields of business ethics, public management theory and practice, public management history and human resource management. Agnieszka Konior is Assistant Professor at the Institute of Culture of the Jagiellonian University, Poland. Her research relates to the management of cultural heritage, cultural tourism and research methodology in culture. Katarzyna Kope is Assistant Professor at the Institute of Culture of the Jagiellonian University, Poland. Her research focuses on cultural policies and cultural economics, including social and cultural contexts of cultural financing, quality management in higher education, and project management in NGOs. Anna Góral is Assistant Professor at the Institute of Culture of the Jagiellonian University, Poland. Her research focuses on community building and governance, communities' self-organization and networking, diversity management and, in particular, female leadership in feminized organizations. Kemi Ogunyemi is Full Professor of Business Ethics in Lagos Business School at Pan-Atlantic University, Nigeria. Her consulting and research interests include personal ethos, work-life ethic, social responsibility, sustainability, governance and anti-corruption risk assessment.
