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Altri autori (Persone)	ZerbeW. J HärtelCharmine E. J. <1959-> AshkanasyNeal M. <1945->
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Nota di contenuto	Affective events theory : a strategic perspective / Claire E. Ashton-James, Neal M. Ashkanasy -- Feelings about ethical decisions : the emotions of moral residue / Wilfred J. Zerbe -- When executives get angry : the importance of anger and its triggers to ethical awareness and sensitivity / Amy E. Mickel, Hakan Ozcelik -- Role of affect and interactional justice in moral leadership / Charmine E.J. Härtel, Deshani B. Ganegoda -- On not blowing the whistle : quiescent silence as an emotion episode / John Blenkinsopp, Marissa S. Edwards -- Leadership negligence and malpractice : emotional toxicity at SkyWaves Aerospace international / Alan Goldman -- The role of emotional intelligence in integrity and ethics perceptions / Jessica Mesmer-Magnus, Chockalingam Viswesvaran, Jacob Joseph, Satish P. Deshpande --

Societal norms and contextual emotional labor / Jawad Syed -- A re-examination of the attribution-emotion-behavior framework in the context of unethical behavior / Paul Harvey, Mark J. Martinko, Nancy Borkowski -- The effects of empathy on judgments of sexual harassment complaints / Roni Reiter-Palmon, Richard L. Wiener, Gregory Ashley, Ryan J. Winter, Ronda M. Smith, Erin M. Richter, Amy Voss-Humke -- Practical wisdom and emotional capability as antecedents of organizational accountability in revolutionary change processes / Rodolphe Durand, Quy Huy -- A matter of feeling? The role of intuition in entrepreneurial decision-making and behavior / Eugene Sadler-Smith, Gerard P. Hodgkinson, Marta Sinclair -- The effect of emotional intelligence and cognitive intelligence on the solutions generated to ill-structured problems / Anne E. Herman, Lisa L. Scherer -- The role of emotions in driving workplace pro-environmental behaviors / Sally Russell, Andrew Griffiths -- Overview : emotions, ethics, and decision-making / Wilfred J. Zerbe, Charmine E.J. Härtel, Neal M. Ashkanasy.

Sommario/riassunto

The rapidly growing recognition of the importance of emotion in understanding all aspects of organizational life is facilitating the development of focused areas of scholarship. The articles in this volume represent a selection of the best papers presented at the sixth International Conference on Emotions and Organizational Life (held in Atlanta, in July 2006), complemented with invited chapters by leading scholars in the field. The theme of this volume, Emotions, Ethics and Decision-making, concerns the role of emotions in decision-making in general, and also more specifically the special place of emotions in decisions that have an ethical character. It begins by looking at the influence of emotions on strategic decisions, among entrepreneurs, in the case of workplace proenvironmental behaviors, as well as how emotional intelligence contributes to problem solving. Emotions are particularly present in ethical decisions, largely because of the close connection between personal identity, for which values are central, and feelings about the self. Specific chapters look at emotions experienced as a result of ethical dilemmas, the role of anger and justice perceptions, the role of attributions and emotional intelligence in ethics perceptions, and at emotions in three specific contexts: emotional labor, whistle-blowing and sexual harassment. Finally the volume comes full circle in an examination of how top executives engage in change that is truly congruent with the ethical values of internal and external constituents.
