Record Nr. UNINA9910974590703321 **Titolo** Advances in global leadership. Vol. 3 Amsterdam: ; Boston, : JAI Press, 2003 Pubbl/distr/stampa **ISBN** 1-282-50011-2 9786612500114 Edizione [1st ed.] 1 online resource (424 p.) Descrizione fisica Collana Advances in global leadership, , 1535-1203;; v. 3 Altri autori (Persone) William H. Mobley Peter W. Dorfman Disciplina 658.4092 Soggetti Business & Economics - Entrepreneurship Business & Economics - Human Resources & Personnel Management International economics Globalization Leadership **Executive ability** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references. Nota di contenuto Competence, not competencies: making global executive development work / George P. Hollenbeck, Morgan W. McCall -- Introduction / Peter W. Dorfman -- Influence tactics across twelve cultures / Jeffrey C. Kennedy, Ping-Ping Fu, Gary Yukl -- Cultural adaptability and leading across cultures / Jennifer J. Deal, Jean Leslie, Maxine Dalton, Chris Ernst -- Leaders' sources of guidance and the challenge of working across cultures / Peter B. Smith -- The Chinese leadership theory / Wenquan Ling, Liluo Fang -- Corporate culture and organizational effectiveness: is there a similar pattern around the world? / Daniel R. Denison, Stephanie Haaland, Paulo Goelzer -- Introduction / William H. Mobley -- Strategic management of global leadership talent / Elaine B. Sloan. Joy F. Hazucha, Paul T. Van Katwyk -- Creating and sustaining balance in global businesses: a practitioner view / John Hofmeister, Sarah

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## Sommario/riassunto

The global shortage of effective business leaders makes urgent the search for new insights about the nature of global leadership and the best means of developing such leaders. This text is a response to this urgent need. The rapid globalization of the economy places business leaders in new and demanding international settings and requires them to work across cultures. Volume 3 of Advances in Global Leadership presents original papers on the psychology of global leadership and the development of international and global leaders. Chapters are authored by academics, business leaders and consultants throughout the world who bring their various insights into global leadership.