

1. Record Nr.	UNINA9910796414403321
Autore	Ng Eddy S.
Titolo	Generational career shifts : how Matures, Boomers, Gen Xers and Millennials view work / / Eddy S. Ng, Sean T. Lyons and Linda Schweitzer
Pubbl/distr/stampa	Bingley, [England] : , : Emerald Publishing, , 2018 ©2018
ISBN	1-78714-985-4 1-78714-583-2
Edizione	[First edition.]
Descrizione fisica	1 online resource (160 pages)
Collana	Emerald points
Disciplina	331.7020973
Soggetti	Conflict of generations in the workplace Business & Economics - General Economics, finance, business & management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Introduction and background -- Career concepts -- Work value priorities -- Career experiences -- Career outcomes -- Implications and conclusion.
Sommario/riassunto	Organizations and employers are currently managing an inter-generational workforce, and the most prudent of these are seeking to enhance the careers of new entrants. HRM, careers, and work researchers have begun to explore career-related differences among the four generations of workers currently in employment, but to date there has been very little in the way of full-length comparative studies. In <i>Generational Career Shifts: How Veterans, Boomers, Xers, and Millennials View Work</i> , Eddy S. Ng, Sean T. Lyons, and Linda Schweizer develop a timely, wide-ranging examination of inter-generational differences in work priorities, career attitudes, career experiences, and career outcomes. Offering a comprehensive overview of existing research, and drawing upon the authors' own largescale study of students and knowledge workers, this book documents how careers have fundamentally shifted over the past five decades. Along the way, it offers crucial insights into what these shifts mean for employers and

their management strategies. Generational Career Shifts is essential reading for career researchers, generational researchers, practitioners within executive education, as well as for career counsellors, human resource departments, corporate libraries, and people managers).

2. Record Nr.	UNINA9910974562203321
Autore	Campbell Randolph B. <1940-2022, >
Titolo	A Southern Community in Crisis : Harrison County, Texas 1850-1880 / / by Randolph B. Campbell ; foreword by Andrew J. Torget ; with a new preface by the author
Pubbl/distr/stampa	Austin, [Texas] : , : Texas State Historical Association, , 2016 ©2016
ISBN	1-62511-043-X
Edizione	[Paperback edition.]
Descrizione fisica	1 online resource (482 pages) : illustrations, maps
Disciplina	976.4/192
Soggetti	Reconstruction (U.S. history, 1865-1877) - Texas Harrison County (Tex.) Economic conditions Harrison County (Tex.) Social conditions Harrison County (Tex.) Politics and government
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Originally published in 1983.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	The antebellum community: The land and the people -- The agricultural economy -- The non-agricultural economy -- Community institutions and social life -- Slavery: the peculiar institution -- Antebellum political life: conflict within consensus -- Secession and Civil War: The secession crisis, 1860-1861 -- The community at war, 1861-1865 -- Theophilus and Harriet Perry: "war makes its widows by the thousand" -- Reconstruction: Presidential reconstruction: May, 1865-March, 1867 -- Congressional reconstruction, March, 1865-April, 1870 -- Republican government, 1870-1878 -- "Redemption," 1879-1880 -- Threshold of the "New South" -- Harrison County in 1880: change and continuity since 1850 -- Appendices: The Census samples of 1850, 1860, 1870, and 1880 -- Non-heads of household in

the population samples.

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## Sommario/riassunto

Historians have published countless studies of the American Civil War from 1861 to 1865 and the era of Reconstruction that followed those four years of brutally destructive conflict. Most of these works focus on events and developments at the national or state level, explaining and analyzing the causes of disunion, the course of the war, and the bitter disputes that arose during restoration of the Union. Much less attention has been given to studying how ordinary people experienced the years from 1861 to 1876. What did secession, civil war, emancipation, victory for the United States, and Reconstruction mean at the local level in Texas? Exactly how much change--economic, social, and political--did the era bring to the focus of the study, Harrison County: a cotton-growing, planter-dominated community with the largest slave population of any county in the state? Providing an answer to that question is the basic purpose of *A Southern Community in Crisis: Harrison County, Texas, 1850-1880*. First published by the Texas State Historical Association in 1983, the book is now available in paperback, with a foreword by Andrew J. Torget, one of the Lone Star State's top young historians.

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