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Capacity and Organizational Culture: A Case Study from Chinese SMEs Weifeng Chen and Tally Hatzakis; 1. Introduction; 2. Theoretical Framework for This Study; 3. Research Methods; 4. Data Collection and Analysis; 5. Case Study: Jiangsu Farun; 5.1 Organizational Background; 5.2 Knowledge Management Processes Analysis; 5.3 Analysis of Farun's Organizational Culture; 5.3.1 Knowledge Corporative Culture; 5.3.2 Role of Top Management; 5.3.3 Communities of Practice

5.4 Knowledge Management Strategy6. Conclusions; References; Browsing and Visualization of Semantic Web Content - From Web to the Desktop Shah Khusro, Amin Andjonshoaa and A Min Tjoa; 1 Introduction; 2 The Browsing Problem; 2.1 Browsing RDF as Text; 2.2 Visualizing RDF as Graph; 2.3 Presenting RDF as Frames; 3 End User Semantic Web Browsing; 3.1 Piggy Bank; 3.2 Magpie; 3.3 Haystack; 4 Primitive RDF Browsing and Visualization; 4.1 Simple RDF Validators and Browsers; 4.2 RDF Visualization in Ontology Development Tools; 4.3 Browsing Support in Triple Databases

5 Advanced RDF Browsing and Visualization5.1 RDF Gravity and Isa Viz; 5.2 SIMILE Browsing Tools; 6 Topic Map Browsing and Visualization; 6.1 Ontopia Omnidigator; 7 Conclusions; References; Knowledge Management: Towards a Cross-Cultural and Institutional Framework Kavoos Mohannak and Kate Hutchings; 1. Introduction; 2. Literature Review; 3. Case Studies; 3.1. KM in Transition Economies; 3.2. KM in Asia; 3.3. KM in Africa, Middle East and Latin America; 4. Towards a Cross-Cultural and Institutional Framework; 5. Conclusion; References Global Exchange of Knowledge and Best-Practices in Siemens Building Technologies with "References @ SBT" Johannes Muller1. History; 2. Content Structure and Taxonomy; 2.1 Knowledge References; 2.2 Feedback to Knowledge References; 2.3 Discussion Postings; 3. Application Features; 3.1 Barrier-free Access; 3.2 Intuitive System Usage; 3.3 How to Find Relevant Contributions; 3.4 How to Contribute a New Knowledge Reference; 4. Community Building around References@SBT; 4.1 How to Join the Community; 4.2 Member Page; 4.3 Frequent Communication; 5. Incentive Measures

6. Benefit for Siemens Building Technologies

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#### Sommario/riassunto

This collection of papers from the 2007 International Conference on Knowledge Management, organized by the Executive Academy of the Vienna University of Economics jointly with the International Knowledge Management Society (IKMS), the Austrian Society for Technology Policy (OGTP), the Platform Knowledge Management (PWM), the Society of Learning (SoL Austria), the Competence Centre for Knowledge Management Linz, the Austrian Computing Society (OCG), Business Innovation Consulting (BIC-Austria) and Knowledge Management Associates (KMA), represents recent outstanding work by researchers and practitioners.

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