Record Nr. UNINA9910973951803321 Autore Kunda Gideon <1952-> Titolo Engineering culture: control and commitment in a high-tech corporation / / Gideon Kunda Philadelphia, PA,: Temple University Press, 2006 Pubbl/distr/stampa **ISBN** 9786612272196 9781282272194 1282272195 9781592135479 1592135471 Edizione [Rev. ed.] Descrizione fisica 1 online resource (320 p.) Collana Labor And Social Change 658.4 Disciplina Soggetti Corporate culture Organizational effectiveness Control (Psychology) **Employee motivation** Quality of work life High technology industries - Management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references (p. 285-294) and index. Nota di contenuto Contents; Preface to the Revised Edition; Acknowledgments; 1 - Culture and Organization; 2 - The Setting; 3 - Ideology: Tech Culture Codified; 4 - Presentational Rituals: Talking Ideology; 5 - Self and Organization: In the Shadow of the Golden Bull; 6 - Conclusion; Epilogue (2006); Appendix: Methods-A Confessional of Sorts; Notes; References; Index Sommario/riassunto Engineering Culture is an award-winning ethnography of the engineering division of a large American high-tech corporation. Now, this influential book-which has been translated into Japanese, Italian, and Hebrew-has been revised to bring it up to date. In Engineering

Culture, Gideon Kunda offers a critical analysis of an American company's well-known and widely emulated ""corporate culture."" Kunda uses detailed descriptions of everyday interactions and rituals in which the culture is brought to life, excerpts from in-depth interviews