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Autore	McGinn Peter
Titolo	Partnership of equals : practical strategies for healthcare CEOs and their boards // Peter McGinn
Pubbl/distr/stampa	Chicago, : Health Administration Press, c2009
ISBN	1-56793-345-9
Descrizione fisica	1 online resource (174 p.)
Collana	ACHE management series
Disciplina	362.11068/3
Soggetti	Health facilities - Administration Chief executive officers Hospital administrators Hospital trustees
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Board selection -- Physicians on boards -- The chair and the executive committee -- CEO board participation, succession planning, and selection -- Defining purpose and setting direction -- Measurement : establishing and maintaining standards -- Board appraisal and development -- CEO appraisal and development -- Managing problems and crises -- Building relationships -- Board meetings -- Maximizing participation and contributions -- Making decisions -- System and subsidiary boards -- Conclusion.
Sommario/riassunto	Effective healthcare organizations need collaborative CEO/board relationships. Author Peter McGinn, a former health system CEO and a former board member, has been on both sides of the boardroom table. This book provides his seasoned advice for building a positive and productive partnership between the CEO and the board. McGinn suggests a new metaphor for the CEO/board relationship: the CEO as the consultant and the board as the client. Throughout the book, he provides strategies CEOs can use to coach and advise board members. He also provides guidelines for board members. There are differences in the roles of the board and CEO, but there is a level of parity as well--it is a partnership of equals. This book explains how to enhance the strengths of each party. Topics covered include: Getting the right

people on the board Coaching physician board members Grooming future executive committee members Establishing and maintaining performance standards Managing real or perceived problems and crises Building trust, confidence, and respect Maximizing participation and contributions Making difficult decisions

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