

1. Record Nr.	UNINA9910971280903321
Autore	Efqm
Titolo	Above the Clouds : a Guide to Trends Changing the Way we Work
Pubbl/distr/stampa	London : , : Taylor and Francis, , 2017
ISBN	1-351-28055-4 1-351-28056-2 1-909493-60-0
Edizione	[First edition.]
Descrizione fisica	1 online resource (256 p.)
Disciplina	331
Soggetti	Business forecasting Business Management Organizational change
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	"Herve Legenvre initiated and orchestrated the project on behalf of EFQM ... Josephine Woolley and Lorraine Mallinder were commissioned by EFQM to write opening articles for each chapter and to edite the full project"--P. 256.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Title page; Copyright page; Contents; Acknowledgements; Preface; 1. The end of big ego leadership; 2. The fragile condition of CEOs; 3. Give us more shareholder democracy; 4. Outsourcing: a zero-sum game?; 5. Risky business: the domino effect of global risk; 6. Ctrl-Alt-Delete: generation Y reboot the workplace; 7. Ageism in the era of workforce shrinkage; 8. Changing the game: women at work; 9. Under pressure: stress in the workplace; 10. Can work and life be friends?; 11. Spirituality in the workplace; 12. Love me do: engineering products and services with emotion; 13. The age of rage 14. Productivity in the IT age15. The multiplication of not-for-profits; About EFQM; Credits
Sommario/riassunto	"Some of us work to live. Some of us live to work. Some of us, by design or default, don't work at all. Whatever your position, as a stakeholder in today's society, there is no avoiding the complex web that is the world of work. Everyone is affected to some degree by issues such as stress and work-life balance, teleworking, offshoring,

stakeholder democracy, globalisation - the list goes on. But, as things continue to change at an ever-faster rate, what can we expect work to look like in the next five, ten, or twenty years? Above the Clouds is the result of a future studies project carried out by the European Foundation for Quality Management (EFQM), a not-for profit foundation that promotes excellence in European business. The project aimed to identify trends that will have an impact on the world of work over the coming decade. Work here is defined in terms of methods, organisation and future challenges. It took two years to create the full picture, which is now available in this book. "Trendspotting" sessions were organised across Europe as a means of gathering ideas on where work was heading in the future. The experience and insights of people from a diverse range of backgrounds were included in the project. Working with raw material from these sessions, researchers investigated each of the trends and their possible ramifications on the world of work. The resulting articles were posted for comment online. People from all around Europe responded and some of these views are quoted in this book. In addition, academics and leading CEOs and executives were asked for their reactions to these trends. Each of the 15 chapters of Above the Clouds analyses a trend in detail and includes perspectives from business, academia and comments from the European public. There are disagreements, but also a surprising amount of convergence on issues such as leadership, outsourcing, global risk, women, age, spirituality, stress and technology. Rather than trying to offer certainty, the book aims to equip people and organisations with the awareness and adaptability they will need to meet tomorrow's challenges to the way we work. It is fascinating reading for anyone interested in how the big issues of work are likely to impact on us all."--Provided by publisher.

2. Record Nr.	UNINA9910968781003321
Autore	Sandstrom Arne
Titolo	Handbook of solvency for actuaries and risk managers : theory and practice // Arne Sandstrom
Pubbl/distr/stampa	Boca Raton, FL, : CRC Press, c2011
ISBN	1-04-005325-4 0-429-06270-2 1-4398-2132-1
Edizione	[1st ed.]
Descrizione fisica	1 online resource (1084 p.)
Collana	Chapman & Hall/CRC finance series
Disciplina	368.001
Soggetti	Risk (Insurance) Risk (Insurance) - European Union countries Asset-liability management Asset-liability management - European Union countries Risk management Risk management - European Union countries
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	"A Chapman & Hall book".
Nota di bibliografia	Includes bibliographical references (p. 993-1024) and index.
Nota di contenuto	Front cover; Contents; Preface; Reader's Guide; Web Site Information; Future Information; Abbreviations; PART A. Solvency Introduction; Chapter 1. Solvency; Chapter 2. A Historical Review; Chapter 3. Managing Risks and the Enterprise; Chapter 4. Summary of the Development of ERM and Solvency; Chapter 5. Elements of Solvency Assessment Systems; PART B. Valuation, Investments, and Capital; Chapter 6. Total Balance Sheet Approach; Chapter 7. Asset Valuation; Chapter 8. Liability Valuation; Chapter 9. Other Valuation Issues; Chapter 10. Investments and Own Funds; Chapter 11. Accounting Valuation PART C. Modeling and MeasuringChapter 12. Developing a Model; Chapter 13. Dependence; Chapter 14. Risk Measures; Chapter 15. Capital Requirement; Chapter 16. Risks and Subrisks; Chapter 17. Market Risk; Chapter 18. Credit Risk; Chapter 19. Operational Risk; Chapter 20. Liquidity Risk; Chapter 21. Underwriting/Insurance Risk; PART D. European Solvency II General Ideas, Valuation and Investment:

Final Advice; Chapter 22. European Solvency II: General Ideas; Chapter 23. European Solvency II: Asset Valuation; Chapter 24. European Solvency II Project: Liability Valuation
Chapter 25. European Solvency II Project: Eligible Own Funds and Investments
Chapter 26. Solvency II: Standard Formula Framework; Chapter 27. Solvency II Standard Formula: Market Risk; Chapter 28. Solvency II Standard Formula: Credit Risk; Chapter 29. Solvency II Standard Formula: Operational Risk; Chapter 30. Solvency II Standard Formula: Liquidity Risk; Chapter 31. Solvency II Standard Formula: Nonlife Underwriting Risk; Chapter 32. European Solvency II Standard Formula: Life Underwriting Risk; Chapter 33. Solvency II Standard Formula: Health Underwriting Risk
Chapter 34. Solvency II Standard Formula: Minimum Capital Requirement
PART F. Backgrounds and Calibrations; Appendix A. Some Statistical Clarifications; Appendix B. Approximations for Skewness; Appendix C. List of Different Papers Published by CEIOPS; Appendix D. European Solvency II Project; Appendix E. European Solvency II: General Ideas; Appendix F. European Solvency II: Asset Valuation; Appendix G. European Solvency II: Liability Valuation; Appendix H. European Solvency II: Standard Formula Framework; Appendix I. European Solvency II Standard Formula: Market Risk
Appendix J. European Solvency II Standard Formula: Credit Risk
Appendix K. European Solvency II Standard Formula: Operational Risk; Appendix L. European Solvency II Standard Formula: Liquidity Risk; Appendix M. European Solvency II Standard Formula: Nonlife Underwriting Risk; Appendix N. European Solvency II Standard Formula: Life Underwriting Risk; Appendix O. European Solvency II Standard Formula: Health Underwriting Risk; Appendix P. European Solvency II Standard Formula: Minimum Capital Requirement; References; Back cover

Sommario/riassunto

Reflecting the author's wealth of experience in this field, Handbook of Solvency for Actuaries and Risk Managers: Theory and Practice focuses on the valuation of assets and liabilities, the calculation of capital requirement, and the calculation of the standard formula for the European Solvency II project. The first three sections of the book examine the solvency concept, historical development, and the role of solvency in an enterprise risk management approach. The text provides a general discussion on valuation, investment, and capital, along with modeling and measuring. It also covers dependen
