

1. Record Nr.	UNINA9910970560603321
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Titolo	A history of top management in Japan : managerial enterprises and family enterprises // Hidemasa Morikawa
Pubbl/distr/stampa	New York ; , : Oxford University Press, , 2023
ISBN	0-19-028505-2 0-19-770302-X 1-280-47279-0 0-19-530225-7 0-19-535120-7 1-60256-395-0
Descrizione fisica	1 online resource (241 p.)
Collana	Oxford scholarship online
Disciplina	338.0952
Soggetti	Management - Japan - History Family-owned business enterprises - Japan - Management - History Business and Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Previously issued in print: 2001.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Contents; List of Tables and Figures; Translator's Note; ONE: Theoretical Problems Regarding Managerial Enterprises and Family Enterprises; TWO: The Transition from a Family Enterprise to a Managerial Enterprise; THREE: Development of Managerial Enterprises in Japan; FOUR: Family Enterprises in Japan Today; FIVE: The Conquest of the Managerial Enterprise; Notes; Index
Sommario/riassunto	This book demonstrates the difference between family owned firms and professionally managed firms. This framework is used to explore the development of managerial capability and the evolution of managerial systems in Japan.