Record Nr. UNINA9910970020803321 The nature of organizational leadership: understanding the **Titolo** performance imperatives confronting today's leaders // Stephen J. Zaccaro, Richard J. Klimoski, editors; foreword by Neal Schmitt San Francisco, : Jossey-Bass, c2001 Pubbl/distr/stampa **ISBN** 9786610351022 9781280351020 1280351020 9780470250174 0470250178 9780787959937 0787959936 9780787959936 Edizione [1st ed.] Descrizione fisica 1 online resource (xxiv, 504 pages): illustrations Collana The Jossey-Bass business & management series Altri autori (Persone) ZaccaroStephen J KlimoskiRichard J Disciplina 658.4/092 Soggetti Leadership Organization Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references and index. Nota di contenuto The nature of organizational leadership: an introduction / Stephen J. Zaccaro, Richard J. Klimoski -- Competitive advantage: conceptual imperatives for executives / T. Owen Jacobs, Michael L. McGee -- Sense making, leadership, and mental models / Phyllis Johnson, Kevin Daniels, Anne Huff -- Behavioral complexity and social intelligence : how executive leaders use stakeholders to form a systems perspective / Robert Hooijberg, Marguerite Schneider -- Social capital and organizational leadership / Daniel J. Brass -- The contest for corporate control / Catherine M. Daily, Dan R. Dalton -- Leadership, vision, and organizational effectiveness / Stephen J. Zaccaro, Deanna J. Banks --

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## Sommario/riassunto

The quality of an organization's top leaders is a critical influence on its overall effectiveness and continuing adaptability. Yet, little current research examines leadership within the context of organizational structure, such as how leaders influence organizational performance in those key moments when an executive's action is critical to driving the organization forward. This book represents a significant contribution to the literature of leadership, combining a contextual approach to organizational leadership with an in-depth treatment of the cognitive, social, and affective dynamics unde