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Nota di contenuto	Intro -- INFLATION:CAUSES AND EFFECTS -- CONTENTS -- PREFACE -- PRACTICES, CHALLENGES AND PROSPECTSOF HRM IN SUB-SAHARAN AFRICA (SSA) -- Introduction -- Literature Review -- Practices and Challenges of HRMin the Civil Service in Sub-Sahara Africa -- Procurement of Civil Servants in Sub-Sahara Africa -- Attractiveness of the Compensation Programs -- Presence of Clearly Written and Operational HR Procurement Policies -- Effectiveness of the Organizational Arrangement of HR Functions -- Adequacy and Reliability of Personnel Data -- Availability of Qualified and Motivated HR Officers -- Clarity of Organizational Objectives and Strategies -- Commitment of Policy Makers and Senior Civil Servants to Merit Principles -- Image of an Organization -- Continuity of Monitoring and Evaluation of HR Procurement Activities -- Training of Civil Servants in Sub-Saharan Africa -- Presence of Clearly Written and Operational Training Policies: -- Continuity of Training Needs Assessment (TNA) -- Presence of Written and Acceptable Trainee-Selection Procedures -- Linkages of Training Programs to Organizational Objectives -- Linkages of Training Programs to Other HR Policies and Programs -- Capacity of a Government to Finance Training Programs -- Commitment of the Policy Makers and Senior Civil Service Managers toTraining -- Conduciveness of the Working Condition (Transfer of Training) -- Continuity of Monitoring and Evaluation of Training Programs -- Utilization of Civil Servants in Sub-Saharan Africa -- Compensation Management Practices -- Employee Performance Appraisal Practices -- Promotion Policies and Practices -- Placement

and Clarity of Job Descriptions -- Concluding Remarks -- References

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3.2. The Descriptive Statistics -- 3.3. The Encompassing Test -- 3.4. Generalized Loss Function -- 3.5. Correlations of Forecast Accuracy among Different Forecast Spans -- 4. Rationality -- 4.1. Tests for Unbiasedness -- 4.2. Tests for Efficiency -- 4.3. Tests for Martingale -- 4.4. Summary of the Rationality Tests -- 5. Consensus Forecast -- 5.1. Forecast Accuracy -- 5.2. The Encompassing Test for the Consensus Forecast -- 5.3. Rationality of the Consensus Forecast -- 6. Conclusions -- References --

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Sommario/riassunto

The term inflation once referred to increases in the money supply (monetary inflation); however, economic debates about the relationship between money supply and price levels have led to its primary use today in describing price inflation. This new book gathers the latest research from around the globe on this issue.
