

1. Record Nr.	UNINA9910969671803321
Autore	Cooney Sean <1963->
Titolo	Law and fair work in China / / Sean Cooney, Sarah Biddulph and Ying Zhu
Pubbl/distr/stampa	London ; ; New York : , : Routledge, , 2013
ISBN	1-135-10172-8 0-203-07300-2 1-299-28004-8 1-135-10173-6
Edizione	[1st ed.]
Descrizione fisica	1 online resource (209 p.)
Collana	Routledge contemporary China series ; ; 93
Classificazione	SOC008000
Altri autori (Persone)	BiddulphSarah ZhuYing <1961->
Disciplina	344.5101
Soggetti	Labor laws and legislation - China Labor disputes - China Arbitration, Industrial - Law and legislation - China Law reform - China
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. [168]-183) and index.
Nota di contenuto	Law and Fair Work in China; Copyright; Contents; Preface; List of abbreviations; 1 Introduction; 2 Chinese fair work law from 1912 to 1978: creation and destruction; 3 A second start: the re- creation of labour market and legal institutions from 1978 to 1994; 4 The Labour Law of 1994: structuring modern Chinese work regulation; 5 After the Labour Law: crisis and regulatory responses from 1994 to 2007; 6 The Labour Contract Law of 2007: reforming contract to protect work standards?; 7 Making reform work? Dispute resolution, labour inspection and firm behaviour since 2007 8 Conclusion: eight observations about fair work law in China Methodological appendix: interviews; Notes; References; Index
Sommario/riassunto	"China's economic reforms have brought the country both major international clout and widespread domestic prosperity. At the same time, the reforms have led to significant social upheaval, particularly manifest in labour relations. Each year, several hundred thousand disputes break out over working conditions, many of them violent, and

the Chinese state has responded with both legal and political strategies. This book investigates how Chinese governments have used law, and other forms of regulation, to govern working conditions and combat labour disputes. Starting from its beginnings in the Republican period the book traces the evolution of the law of work in modern China right up to the reforms of the present day. It goes on to consider the structure of Chinese work law, drawing on both Chinese and Western scholarship to provide new insights into its unique features and assess where the law is innovative and where it is stagnant and unresponsive. Finally, the authors explore the various legal and extra-legal techniques successive Chinese governments have adopted to enforce employment law and the responses of firms, workers and organizations to these practices"--

---