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| Autore                  | Busse Richard C  |
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| Soggetti                | Electronic books. -- local<br>Employee rights<br>Labor laws and legislation<br>Employee rights - United States - Popular works<br>Labor laws and legislation - United States<br>Law - U.S<br>Law, Politics & Government<br>Labor Law - U.S   |
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| Nota di contenuto       | <p>""Front Cover""; ""Title Page""; ""Acknowledgment""; ""Table of Contents""; ""Introduction""; ""Section One: Understanding Employment Law""; ""Chapter 1: Our Legal System""; ""The Law""; ""Stages of Litigation""; ""Chapter 2: Discrimination""; ""The Legal Framework""; ""Proving Discrimination""; ""Federal Remedies""; ""Procedural Hurdles""; ""State Law Protection""; ""Chapter 3: Wrongful Discharge""; ""Protection for Private Employees""; ""Public Policy""; ""Proving Wrongful Discharge""; ""Wrongful Constructive Termination""; ""Remedies""; ""Chapter 4: Tort Claims""</p> <p>""Intentional Infliction of Emotional Distress""""Fraud""; ""Intentional Interference with Economic Relations""; ""Invasion of Privacy""; ""Defamation""; ""Negligence""; ""Chapter 5: Employment Contracts""; ""Contract-Making Opportunities""; ""Enforcing Contracts""; ""Employee Handbooks""; ""Past Practice""; ""Duration of Employment""; ""Contracts Implied by Law""; ""The Covenant of Good Faith""; ""The Problem With Contract Claims""; ""Negotiated, Written Contract""; ""Termination Provisions""; ""Compensation""; ""Special Clauses""; ""Chapter 6: A</p> |

## Closer Look at Title VII

"Race Discrimination"; "National Origin Discrimination"; "Gender Discrimination"; "Sexual Orientation Discrimination"; "Religious Discrimination"; "Chapter 7: Sexual Harassment"; "Supervisors"; "Coworkers"; "Identifying Sexual Harassment"; "Chapter 8: Age and ERISA Discrimination"; "Age Discrimination"; "Employee's Remedies"; "ERISA Discrimination"; "Chapter 9: Federal Rights of Disabled Workers"; "The Rehabilitation Act"; "The Americans With Disabilities Act"; "Chapter 10: Whistleblowing and Retaliation Statutes"; "Opposition Statutes"; "Statutes Relating to Protected Activities"; "State Laws"; "Chapter 11: Employee Benefits and Working Conditions"; "The Family and Medical Leave Act"; "Retirement Legislation (ERISA)"; "COBRA Rights"; "The Fair Labor Standards Act"; "The Davis-Bacon Act"; "Plant Closure Legislation"; "Occupational Safety and Health Act"; "Workers' Compensation Laws"; "Unemployment Compensation"; "Drug Testing Laws"; "Employee Polygraph Protection Act"; "Health Insurance Portability and Accountability Act"; "Garnishment"; "Immigration Laws and the Workplace"; "Rights to Unionize"; "Chapter 12: Employee Privacy"; "Expectation of Privacy"; "Telephone Monitoring"; "Email Monitoring"; "Chapter 13: Distinct Employee Groups"; "Government Employees"; "Union Employees"; "Section Two: Using Employment Law"; "Chapter 14: Reasons For Discrimination"; "Prejudice"; "Resentment Due to Affirmative Action"; "Frustration Due to Accommodations"; "Anger"; "Greed"; "Fear"; "Chapter 15: Workplace Harassment"; "Reporting Illegal Harassment"; "Retaliation for Reporting Illegal Harassment"; "Cooperating With the Investigation"; "The Reporting Aftermath"

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## Sommario/riassunto

**KNOW YOUR RIGHTS & PROTECT YOURSELF** "Busse has written a primer about workplace behavior and rules that not only every employee should read to be sure of his or her rights, but every employer should as well. Clear, concise and easy to read, Employees' Rights does more than lay out the law, it lays out the structure for an optimal workplace." -Geraldine Ferraro Former Congresswoman and Ambassador to the United Nations Human Rights Commission; and President of G & L Strategies, a workplace gender and race issue consultant firm Understanding employment law issues and the interactions between employee and employer is something every worker should know. From discrimination to privacy to defamation to termination, your employer is under many state and federal obligations that protect you. Learn to safeguard yourself and when you need to use the rights granted to you by the Family and Medical Leave Act, COBRA and OSHA. Ensure yourself the unemployment compensation you are entitled and avoid illegal requests for drug and medical testing. Prevent retaliation for reporting illegal harassment and use to your advantage the workplace rules that protect you. So whether you are looking to learn more about employment law issues or feel you are being sexually harassed, suffering from reverse discrimination or being denied reasonable accommodations, Employees' Rights will guide you through the maze of laws and regulations that protect you. Employees' Rights gives you the practical advice you need with these additional features: - Frequently Asked Employment Law Questions - Tips to Survive Discipline - Evaluating Your Legal Case - Reporting Illegal Harassment - Handling a Termination - Hiring an Attorney - Q and A on Settling your Dispute - EEOC Office Directory - State Discrimination Enforcement Agencies - Plus much, much more

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