Record Nr. UNINA9910968756403321 Autore Rhodes Carl <1967-> Titolo Writing organization: (re)presentation and control in narratives at work // Carl Rhodes Amsterdam; ; Philadelphia, : J. Benjamins, c2001 Pubbl/distr/stampa **ISBN** 9786612162633 9781282162631 1282162632 9789027298362 902729836X Edizione [1st ed.] Descrizione fisica 1 online resource (150 p.) Advances in organization studies, , 1566-1075; ; 7 Collana Disciplina 808/.06665 Soggetti Business report writing Research - Methodology Organization Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references (p. [119]-126) and indexes. Nota di contenuto Writing Organization -- Editorial page -- Title page -- LCC data --Table of contents -- Acknowledgments -- Pre-text: On writing a research monograph -- Part 1: Writing about organizations -- Chapter 1. Introduction: Writing, representation and research -- Chapter 2. Storytelling and the heteroglossic organization -- Chapter 3. Writing the heteroglossic organization -- Part 2: (Re)presentations -- Chapter 4. World Services: An official story -- Chapter 5. World Services: Three autobiographical (re)presentations -- Chapter 6. World Services: An ethnographic (re)presentation -- Chapter 7. World Services: A fictional (re)presentation -- Part 3: Closing the text -- Chapter 8. The politics of

Sommario/riassunto

Carl Rhodes examines the implicit power of writing and authorship that is at play when people and organisations are (re)presented in research. To explore this, the book reports a research project in the area of organisational storytelling that investigates how people in one

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organisation used stories to (re)present their own learning experiences from the implementation of a quality management program. This research is written in three principal genres: autobiography, ethnography and a fictional short story. These (re)presentational strategies are reviewed to examine how different genres effect authority in different ways. Drawing extensively on the work of Mikhail Bakhtin and on writers associated with postmodernism and poststructuralism, the book offers a challenging discussion of what organisational research might be when the notion of the equivalence of reality and representation is radically questioned.