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Skill Transfer by Those HiredWage Gains; Summary; Chapter V. Job Changing in the New Market; The Volume of Turnover; Why Workers Changed Jobs; Discharged Workers Versus Quits; Who the Leavers Were; Predictors of Unemployment; Time Between Jobs; Localization of the Market; Factory-to-Factory Re-employment; Who Remained in the Factory Sector?; Comparing Jobs; Skill Transfer; Wage Changes; Comparative Job Satisfaction; Interrelationships Among Job Exchange Features; Summary; Chapter VI. Summary and Conclusions; The Old and the New Market Compared; Selectivity; Education; Migration History; Sex Family CharacteristicsAttitudes; Last Job; Job Search Strategies; Chapter VII. An Agenda for Future Research; Appendix A. A Note on Methods of Data Analysis; Logit Regression, Ordinary Least Squares, and Discriminant Analysis; Other Methods: Structures We Failed to Find; Appendix B. Surveyof Factory Labor in Pune, 1963-1964Richard D. LambertQuestionnaire; Appendix C. Applicant Questionnaire; Indices

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#### Sommario/riassunto

This book presents the results of a series of studies of the labor markets in Pune, a medium-sized city in India. In the seven-year period over which these studies were carried out, Pune was transformed from a quiet administrative and educational center with a few isolated, relatively low technology factories, employing mostly unskilled and semi-skilled laborers, into a major manufacturing city with a substantial number of large-scale factories producing a diverse set of products, requiring high technology and a skilled work force. At the same time there was what is referred to as the Pune urb

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