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Titolo	Disability and equality law in Britain : the role of reasonable adjustment // Anna Lawson
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Descrizione fisica	1 online resource (352 p.)
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Soggetti	Discrimination against people with disabilities - Law and legislation - Great Britain Discrimination in employment - Government policy - Great Britain People with disabilities - Civil rights - Great Britain People with disabilities - Legal status, laws, etc - Great Britain
Lingua di pubblicazione	Inglese
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Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Duties to make adjustments and human rights -- Reasonable adjustment obligations under the Disability Discrimination Act 1995 -- Reasonable adjustment and non-discrimination measures -- Reasonable adjustment and positive measures -- Reasonable adjustments in practice : resistance and response.
Sommario/riassunto	"The concept of reasonable adjustment (alternatively known as reasonable accommodation) is rapidly gaining significance for countries throughout Europe and beyond. Directive 2000/78 required all EU Member States to ensure that, by the end of 2006 at the latest, reasonable accommodation obligations would operate to protect disabled people from unequal treatment in the context of employment. The new United Nations Convention on the Rights of Persons with Disabilities will require ratifying States to impose such obligations in a

broad range of situations. This book provides a detailed and critical analysis of the current and potential role of reasonable adjustment duties in British law. It explores the notion of the anticipatory reasonable adjustment duty - a notion which is, in many respects, distinctively British. It probes the relationship between reasonable adjustment and other concepts, including indirect discrimination and positive discrimination. Drawing particularly on US debates, potential sources of resistance to the duties are exposed and an attempt is made to suggest pre-emptive counter strategies. Attention is also given to issues of legal reform and rationalisation - issues of immense topicality and importance in view of the recent British move towards a single Equality Act. In short, this book examines the current and potential role of reasonable adjustment duties in Britain. It will be of interest to lawyers, policy-makers and students working in the field of disability rights. It will also be of interest to all those concerned with the operation and development of equality law and policy more generally, both in Britain and beyond."--Bloomsbury Publishing.
