

1. Record Nr.	UNINA9910780397203321
Autore	Technology (PRT)Program Committee for the Review of NASA's
Titolo	Pioneering Revolutionary Review of NASA's aerospace technology enterprise [[electronic resource]] : an assessment of NASA's Pioneering Revolutionary Technology program
Pubbl/distr/stampa	Washington, : National Academies Press, 2003
ISBN	0-309-18244-1 1-280-17934-1 9786610179343 0-309-53092-X
Descrizione fisica	1 online resource (136 p.)
Disciplina	629.4
Soggetti	Astronautics -- Research -- United States Astronautics -- Technological innovations -- United States Electronic books. -- local United States. -- National Aeronautics and Space Administration. -- Aeronautics Technology Programs Astronautics - Technological innovations - United States Aerospace engineering - Research - United States Astronautics - Research - United States
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di contenuto	""Front Matter""; ""Preface""; ""Acknowledgment of Reviewers""; ""Contents""; ""Tables and Figures""; ""Executive Summary""; ""1 Introduction""; ""2 Overall Assessment of the Pioneering Revolutionary Technology Program""; ""3 Report of the Panel on Computing, Information, and Communications Technology""; ""4 Report of the Panel on Engineering for Complex Systems""; ""5 Report of the Panel on Enabling Concepts and Technologies""; ""Appendices""; ""A Statement of Task""; ""B Committee and Panel Members Biographies""; ""C PRT Program Organization""; ""D Committee and Panel Activities"" ""E Task Questionnaires""""F Acronyms and Abbreviations""

2. Record Nr.	UNINA9910966347403321
Titolo	Adverse impact : implications for organizational staffing and high stakes selection / / edited by James L. Outtz
Pubbl/distr/stampa	New York, : Routledge, 2010
ISBN	1-136-94818-X 1-282-29361-3 9786612293610 1-136-94819-8 0-203-84841-1 1-4416-2382-5
Edizione	[1st ed.]
Descrizione fisica	1 online resource (564 p.)
Collana	Organizational frontiers series
Altri autori (Persone)	OuttzJames
Disciplina	658.3 658.3/112
Soggetti	Employee selection Employment tests Personnel management Psychology, Industrial
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and indexes.
Nota di contenuto	section 1. Background -- section 2. Theoretical perspectives -- section 3. Adverse impact and traditional selection theory -- section 4. Facts of the adverse impact problem -- section 5. Adverse impact from an international perspective -- section 6. Methods of reducing adverse impact.
Sommario/riassunto	This text is the best single repository for a comprehensive examination of the scientific research and practical issues associated with adverse impact. Adverse impact occurs when there is a significant difference in organizational outcomes to the disadvantage of one or more groups defined on the basis of demographic characteristics such as race, ethnicity, gender, age, religion, etc. This book shows, based on scientific research, how to design selection systems that minimize subgroup differences. The primary object of this volume in the SIOP

series is to bring together renowned expert
