

1. Record Nr.	UNINA9910974229103321
Titolo	Workforce intermediaries for the twenty-first century // edited by Robert P. Giloth
Pubbl/distr/stampa	Philadelphia, Pa., : Temple University Press, 2004
ISBN	9786612658259 9781282658257 1282658255 9781439903865 1439903867
Edizione	[1st ed.]
Descrizione fisica	1 online resource (433 p.)
Altri autori (Persone)	GilothRobert
Disciplina	331.25/92/0973
Soggetti	Hard-core unemployed - Services for - United States Welfare recipients - Employment - Government policy - United States Occupational training - Government policy - United States Employment agencies - United States
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	"Published in association with the American Assembly, Columbia University."
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Contents; Foreword / David H. Mortimer; I. Introduction; II. Who Are Workforce Intermediaries and What Do They Do?; III. Economic and Policy Rationales for Workforce Intermediaries; IV. Customer Voices; V. Building Workforce Intermediaries; VI. Conclusion; Appendix; About the Contributors; Acknowledgments; Index
Sommario/riassunto	Confronted with businesses facing a long-term shortage of skilled workers and evaluations showing that job training for the poor over the past 25 years had produced only meager results, a number of groups throughout the country have sought to find a more effective approach. The efforts of these partnerships, which editor Robert Giloth calls ""workforce intermediaries,"" are characterized by a focus on improving business productivity and helping low-income individuals not just find a job, but advance over time to jobs that enable them to support themselves and their families. This book takes st

2. Record Nr.	UNINA9910966282103321
Titolo	Indian culture and work organisations in transition // edited by Ashish Malik and Vijay Pereira
Pubbl/distr/stampa	Abingdon, Oxon : , : Routledge, , 2016
ISBN	1-317-23202-X 1-315-62544-X 1-317-23201-1
Edizione	[1st ed.]
Descrizione fisica	1 online resource (239 p.)
Altri autori (Persone)	MalikAshish PereiraVijay <1969->
Disciplina	658.400954
Soggetti	Industrial management - India
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	"A Routledge India original"--cover.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Cover; Title; Copyright; Dedication; Contents; List of figures; List of tables; Foreword; Preface; About the contributors; Introduction: India: a culture in transition; 1 Expanding the Vedantic virtues into business ethics: a leadership perspective; 2 Significance of work culture and managerial effectiveness guidelines from the Bhagvad-Gita in contemporary Indian organisations; 3 Indigenous Indian management philosophies: key concepts and relevance for modern Indian firms; 4 Understanding post-colonial India's culture: a juxtaposition of modern and traditional values 5 Culturally integrating an Indian JV partner post-acquisition6 Evolution of work culture: evidence from the IT industry; 7 Corruption, organisations and culture in contemporary India; 8 Beyond comparative cross-cultural dimensions on a macro-level: understanding Indian diversity in context; 9 Prolegomena to understanding Indian culture through Husserl's phenomenological lens; 10 Methodological approaches and challenges to studying Indian culture; Conclusion and future research directions
Sommario/riassunto	"This book analyses key theoretical influences on Indian culture in a business context. It shows the interactions between indigenous culture and workplace ethics which is increasingly being populated by

multinational corporations. It discusses how the Indian workplace has evolved over time as well as retained some managerial practices dating back to the classical traditions of ancient India. It further demonstrates the changes brought about by globalisation, especially through information technology and business process outsourcing industries."

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