Record Nr. UNINA9910966168603321 Autore Gallo Frank T Titolo Business leadership in China: how to blend best Western practices with Chinese wisdom / / Frank T. Gallo Singapore; ; Hoboken, NJ, : John Wiley & Sons (Asia), 2011 Pubbl/distr/stampa **ISBN** 9786613024985 9781283024983 1283024985 9780470827338 0470827335 9780470827321 0470827327 Edizione [Rev. ed.] 1 online resource (273 p.) Descrizione fisica Disciplina 658.40920951 Soggetti Leadership - China Management - China Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. BUSINESS LEADERSHIP IN CHINA: CONTENTS: Acknowledgments: Preface Nota di contenuto to the Revised Edition; Foreword; A Personal Story; Part I Understanding Leadership in China Today: Chapter 1 Introduction: Chapter 2 Methodology and Format of the Book; Chapter 3 Special Leadership Needs in China; Chapter 4 Philosophical and Cultural Foundations of Western Leadership: Chapter 5 Philosophical and Cultural Foundations of Chinese Leadership; Chapter 6 Unique Leadership Traits in China; Chapter 7 Leading from the Heart; Chapter 8 Human Resource Trends in China; Part II Making It Work in China Chapter 9 Truth versus CourtesyChapter 10 Trust; Chapter 11 Empowerment versus Hierarchy; Chapter 12 Individualism versus Collectivism: Chapter 13 The Rule of Man versus the Rule of Law: Chapter 14 Innovation and Risk-Taking; Chapter 15 Decision-Making; Chapter 16 Influencing Employee Motivation; Chapter 17 Teamwork;

Chapter 18 Rewarding Executives in China; Chapter 19 Executive Coaching; Part III What Do We Do Now?; Chapter 20 What Should a

Sommario/riassunto

Leadership Program in China Look Like?; Chapter 21 Progressing from a Chinese Manager to a Global Leader; Chapter 22 Conclusion Appendix 1 About the IntervieweesAppendix 2 Key Chinese Concepts Relevant to Leadership in China; Bibliography; Index

In this revised edition of Frank Gallo's best-selling book, the author brings the story of leadership in China right up to date. With new material on Chinese leadership styles and the challenges of going global, the book is ideal for any international manager who wants to better understand how to blend the best practices of Western leadership with traditional Chinese wisdom. The content comes from a combination of English and Chinese literature, interviews with practicing executives in China as well as the author's own experience as a leader in China. Dr. Frank Gallo, the Greater China Chief