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Titolo	Fair, square & legal : safe hiring, managing & firing practices to keep you & your company out of court / / Donald H. Weiss
Pubbl/distr/stampa	New York, NY, : AMACOM, c2004
ISBN	0-8144-2788-X
Edizione	[4th ed.]
Descrizione fisica	1 online resource (384 p.)
Disciplina	658.3/11
Soggetti	Labor laws and legislation - United States Personnel management - United States
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di contenuto	Safe recruiting practices -- Safe interviewing practices -- Safe employment decisions -- Preventing sex discrimination in hiring -- Preventing negligent hiring -- Safe evaluations and promotions -- Safe management, the right to privacy, and defamation -- Safe management of family and medical leave -- Preventing sex discrimination and sexual harassment on the job -- Mismanaging people with disabilities -- Employee action rights and labor laws -- The Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA, 38 U.S.C. 4301-4333) -- Safe discipline and firing practices -- Public policy -- Managing a reduction in force -- Safe management of older employees.
Sommario/riassunto	"Fair, Square & Legal" has long been the essential resource for organizations seeking to stay within the law and avoid violating the rights of their employees. This new, extensively updated edition reflects the latest regulations and court decisions, while retaining all the indispensable information readers have depended on for more than a decade. Readers will find information on a wide variety of legal issues including: * recruitment and hiring * sexual harassment * violation of privacy * evaluations and promotions * affirmative action issues * discipline and firing The book covers the latest discrimination and EEOC guidelines, employee verification, and technology issues. It also updates topics including management best practices and recruitment. Comprehensive and up-to-date, " Fair, Square & Legal" is still the very best guide to keeping an organization out of hot water."

