

1. Record Nr.	UNINA9910458787103321
Autore	Burchell Michael <1967->
Titolo	The great workplace [[electronic resource]] : how to build it, how to keep it, and why it matters / / Michael Burchell, Jennifer Robin
Pubbl/distr/stampa	San Francisco, : Jossey-Bass, c2011
ISBN	0-470-93172-8 1-282-98971-5 9786612989711 0-470-93168-X 0-470-93171-X
Edizione	[1st ed.]
Descrizione fisica	1 online resource (274 p.)
Altri autori (Persone)	RobinJennifer <1974->
Disciplina	658.3/12
Soggetti	Corporate culture Work environment Employee morale Organizational behavior Job satisfaction Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	The Great Workplace: How to build it, how to keep it, and why it matters; Contents; Foreword by Robert Levering; Preface; 1 Introduction: The value of creating great workplaces; SAS: Taking Care of Their Greatest Asset; 2 Credibility: "I believe in my leaders.>"; PricewaterhouseCoopers LLP: Inspiring Excellence; Google: Finding the Googlers in a Very Large Haystack; 3 Respect: "I am a valued member of this organization.>"; General Mills: Developing Great Managers; SC Johnson: A Family Company; 4 Fairness: "Everyone plays by the same rules.>"; Scripps Health: All for One and One for All CH2M HILL: Ownership as a Way of Life5 Pride: "I contribute to something really meaningful.>"; Wegmans Food Markets: Proud of Their Contributions to Communities; W. L. Gore & Associates: An Innovative Culture and a Culture for Innovation; 6 Camaraderie: "The people here are great!"; Camden Property Trust: Building a Fun Community for

Employees and Residents; Microsoft: Geniuses Welcome; 7 Global perspectives: Great workplaces around the world; 8 Taking action: Creating your great workplace; References and Resources; Acknowledgments; About the Authors; Index

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#### Sommario/riassunto

"For 20 years, the Great Place to Work® Institute has been developing the annual ranking of the best companies to work for in the US and in 39 countries around the world. In the US, the ranking is published by FORTUNE and is best known as the FORTUNE 100 Best Companies to Work For. In 2010, the list included among its finalists: SAS, Google, REI, Scripps Health, Hoar Construction, DreamWorks Animation, Zappos.com, Salesforce.com, Cisco, Marriott International, American Express, Mayo Clinic, Microsoft. Drawing on the Institute's wide and deep body of knowledge acquired in the process of producing this ranking, Institute senior consultant Michael Burchell and research fellow Jennifer Robin reveal that what separates the great from the good companies to work for is the leader's ability to create Trust, Pride and Camaraderie in their companies. THE GREAT WORKPLACE explains the concept of a Great Place to Work--defined as one in which employees trust the people they work for, have pride in what they do, and enjoy the people they work with--and demystifies the Institute's Great Place to Work model, developed in 1984 and validated through its enduring resonance in both the United States and in 40 countries around the world. It also answers the fundamental question, "What is the business value of creating a great workplace?" and brings the definition of a Great Place to Work alive with anecdotes, best practices, and quotes from employees working at the best workplaces in the US (and ranked in the list). Companies featured in the book include: General Mills, Google, Gore, Microsoft, PricewaterhouseCoopers, SAS, Scripps Health, Wegman's and S.C. Johnson. As organizations grapple with the complexity and challenges of leveraging human capital in today's hyper-competitive work world--and as the Institute increases its presence across the world--THE GREAT WORKPLACE will be the "must read" source for understanding the essential ingredients in and trends of great places to work"--

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2. Record Nr.	UNINA9910780748303321
Autore	Crawford James A.
Titolo	Advanced phase-lock techniques / / James A. Crawford
Pubbl/distr/stampa	Norwood, Massachusetts : , : Artech House, , ©2007 [Piscataqay, New Jersey] : , : IEEE Xplore, , [2007]
ISBN	1-59693-141-8
Descrizione fisica	1 online resource (533 p.)
Collana	Artech House microwave library
Disciplina	621.3815/364
Soggetti	Phase-locked loops
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Preface; CHAPTER 1 Phase-Locked Systems--A High-Level Perspective; 1.1 PHASE-LOCKED LOOP BASICS; 1.2 CONTINUOUS-TIME CONTROL SYSTEM PERSPECTIVE FOR PLLS (HIGH SNR); 1.3 TIME-SAMPLED PLL SYSTEMS (HIGH SNR); 1.4 ESTIMATION THEORETIC PERSPECTIVE (LOW SNR) FOR PLLS; 1.5 SUMMARY; References; CHAPTER 2 Design Notes; 2.1 SUMMARY OF CLASSIC CONTINUOUS-TIME TYPE-2 SECOND-ORDER PLL DESIGN EQUATIONS; 2.2 CONTINUOUS-TIME TYPE-2 FOURTH-ORDER PLLS; 2.3 DISCRETIZED PLLS; 2.4 HYBRID PLLS INCORPORATING SAMPLE-AND-HOLDS; 2.5 COMMUNICATION THEORY; 2.6 SPECTRAL RELATIONSHIPS; 2.7 TRIGONOMETRY. 2.8 LAPLACE TRANSFORMS2.9 Z-TRANSFORMS; 2.10 PROBABILITY AND STOCHASTIC PROCESSES; 2.11 NUMERICAL SIMULATION; 2.12 CALCULUS; 2.13 BUTTERWORTH LOWPASS FILTERS; 2.14 CHEBYSHEV LOWPASS FILTERS; 2.15 CONSTANTS; References; CHAPTER 3 Fundamental Limits; 3.1 PHASE MODULATION AND BESSEL FUNCTIONS; 3.2 HILBERT TRANSFORMS; 3.3 CAUCHY-SCHWARZ INEQUALITY; 3.4 RF FILTERING EFFECTS ON FREQUENCY STABILITY; 3.5 CHEBYSHEV INEQUALITY; 3.6 CHERNOFF BOUND; 3.7 CRAMER-RAO BOUND; 3.8 EIGENFILTERS (OPTIMAL FILTERS); 3.9 FANO BROADBAND MATCHING THEOREM; 3.10 LEESON-SCHERER PHASE NOISE MODEL. 3.11 THERMAL NOISE LIMITS3.12 NYQUIST SAMPLING THEOREM; 3.13 PALEY-WIENER CRITERION; 3.14 PARSEVAL'S THEOREM; 3.15 POISSON SUM; 3.16 TIME-BANDWIDTH PRODUCT; 3.17 MATCHED-FILTERS FOR DETERMINISTIC SIGNALS IN ADDITIVE WHITE GAUSSIAN NOISE (AWGN);

3.18 WEAK LAW OF LARGE NUMBERS; References; Appendix 3A: Maximum-Likelihood Frequency Estimator; Appendix 3B: Phase Probability Density Function for Sine Wave in AWGN; CHAPTER 4 Noise in PLL-Based Systems; 4.1 INTRODUCTION; 4.2 SOURCES OF NOISE; 4.3 POWER SPECTRAL DENSITY CONCEPT FOR CONTINUOUS-TIME STOCHASTIC SIGNALS.

4.4 POWER SPECTRAL DENSITY FOR DISCRETE-TIME SAMPLED SYSTEMS; 4.5 PHASE NOISE FIRST PRINCIPLES; 4.6 RANDOM PHASE NOISE; 4.7 NOISE IMPRESSION ON TIME AND FREQUENCY SOURCES; References; Appendix 4A: Review of Stochastic Random Processes; Appendix 4B: Accurate Noise Modeling for Computer Simulations; Appendix 4C: Creating Arbitrary Noise Spectra in a Digital Signal Processing Environment; Appendix 4D: Noise in Direct Digital Synthesizers; CHAPTER 5 System Performance; 5.1 SYSTEM PERFORMANCE OVERVIEW; 5.2 INTEGRATED PHASE NOISE; 5.3 LOCAL OSCILLATORS FOR RECEIVE SYSTEMS.

5.4 LOCAL OSCILLATORS FOR TRANSMIT SYSTEMS; 5.5 LOCAL OSCILLATOR PHASE NOISE IMPACT ON DIGITAL COMMUNICATION ERROR RATE PERFORMANCE; 5.6 PHASE NOISE EFFECTS ON OFDM SYSTEMS; 5.7 PHASE NOISE EFFECTS ON SPREAD-SPECTRUM SYSTEMS; 5.8 PHASE NOISE IMPACT FOR MORE ADVANCED MODULATION WAVEFORMS; 5.9 CLOCK NOISE IMPACT ON DAC PERFORMANCE; 5.10 CLOCK NOISE IMPACT ON ADC PERFORMANCE; References; Appendix 5A: Image Suppression and Error Vector Magnitude; Appendix 5B: Channel Capacity and Cutoff Rate; CHAPTER 6 Fundamental Concepts for Continuous-Time Systems; 6.1 CONTINUOUS VERSUS DISCRETE TIME.

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#### Sommario/riassunto

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From cellphones to microprocessors, to GPS navigation, phase-lock techniques are utilized in most all modern electronic devices. This high-level book takes a systems-level perspective, rather than circuit-level, which differentiates it from other books in the field.

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3. Record Nr.	UNINA9910965605803321
Autore	Stevenson Garth <1943->
Titolo	Parallel paths : the development of nationalism in Ireland and Quebec / / Garth Stevenson
Pubbl/distr/stampa	Montreal & Kingston ; ; Ithaca, : McGill-Queen's University Press, c2006
ISBN	1-282-86706-7 9786612867064 0-7735-7662-2
Descrizione fisica	1 electronic text (viii, 437 p.) : digital file
Collana	Studies in nationalism and ethnic conflict ; ; 5
Disciplina	320.5409714
Soggetti	Nationalism - Quebec (Province) - History Nationalism - Ireland - History Quebec (Province) History Autonomy and independence movements Ireland History Autonomy and independence movements
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Quebec, Ireland, and the Study of Nationalism -- The Legacy of Conquest -- The Birth of Anti-Colonial Nationalism -- New Regimes and a New Kind of Politics -- The Politics of Home Rule and Federalism -- How Ireland Became Independent and Quebec Did Not -- The Triumph of Conservative Nationalism -- Things Fall Apart -- The Search for Accommodation -- Retrospect and Prospect.
Sommario/riassunto	Predominantly Catholic societies subjected to British conquest and partial colonization, Ireland and Quebec rebelled unsuccessfully and entered the modern era with populations divided by language and religion. Ireland failed to achieve home rule within the United Kingdom and chose armed resistance, which led to independence for most of the country at the price of partition. Quebec achieved home rule as a province within the Canadian federation, which led to a century of relative stability followed by the Quiet Revolution and the rise of an independence movement. Almost simultaneously with increased pressure for independence in Quebec, the Irish question erupted again with an armed struggle between supporters and opponents of partition in the six northern counties.

