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Autore	Kim Oksana
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Nota di contenuto	Intro -- Contents -- List of Tables -- List of Figures -- Foreword -- Chapter 1 Introduction -- Chapter 2 Corporate governance laws and regulations in Russia: overview and dynamics -- 2.1. National stock exchanges -- 2.2. Laws and regulations outlining the major corporate governance provisions -- 2.3. Accounting standards and reporting requirements. Adoption of IFRS -- 2.4. Implications of the corporate governance reforms for the Russian stock market -- 2.5. Conclusions -- Chapter 3 Board of directors' structure and composition: one-versus two-tier boards -- 3.1. Unitary versus two-tier board structure: overview of the major differences and global practices -- 3.2. Russian public companies' choice to adopt a unitary versus a two-tier board model -- 3.2.1. Data collection process -- 3.2.2. Empirical examination of the impact of the board of directors' structure on a firm's performance and value -- 3.3. Conclusions -- Chapter 4 Cross-listing practices of Russian companies -- 4.1. Reasons to cross-list. Overview

of cross-listing theories and empirical findings -- 4.2. Cross-listing practices of Russian companies -- 4.3. Determinants of cross-listing -- 4.4. The impact of cross-listing on a firm's performance and value -- 4.5. Conclusions -- Chapter 5 Nationality diversity on the board of directors of Russian firms -- 5.1. Pros and cons of hiring diverse boards. Literature overview -- 5.2. Foreign accounting/consulting firms and foreign directors: Russian firms' practices -- 5.3. Implications of hiring foreign nationals on the board of directors -- 5.3.1. Summary statistics. Comparison of covariates -- 5.3.2. Foreign directors' impact on the monitoring and advisory functions of the board -- 5.4. Conclusions -- Chapter 6 Gender diversity on the board of directors of Russian public companies. 6.1. Benefits and costs of maintaining gender-diverse boards. Global evidence and literature overview -- 6.2. Female representation on Russian corporate boards -- 6.2.1. Summary statistics. Comparison of covariates -- 6.2.2. The impact of female directors on a firm's performance and value. Mechanisms through which female directors contribute towards the board's activities -- 6.3. Conclusions -- Chapter 7 CEO performance-induced turnover -- 7.1. CEO turnover and a firm's performance. Empirical evidence -- 7.2. CEO performance-turnover sensitivity among Russian public companies -- 7.3. Conclusions -- Chapter 8 Unresolved issues and concluding remarks -- Concluding remarks -- Bibliography.

Sommario/riassunto

Despite increasing attention towards Russia's economy and capital market, corporate governance norms of Russian public firms are rarely analyzed. This project presents and interprets evidence regarding various governance practices followed by Russian firms covering almost the entire period of the existence of the Russian stock market. Its findings run counter to some widely held beliefs according to which Russia is a country with high resistance to corporate innovations due to socialist imprints. Part one of this two-volume study focuses on the role that boards of directors play in reducing intra-corporate agency conflicts. Russian companies have adopted progressive governance mechanisms including director independence, nationality and gender diversity on the board, dismissal of poorly performing CEOs, and cross-listing of companies on foreign markets with stringent reporting obligations. Some of these innovations have had notably positive impact on firms' performances and market valuation. Others, such as nationality diversity on boards of directors, enhanced the image of Russian companies but made little contribution towards improving internal governance. Unresolved issues impeding further progress include limited liability of directors towards shareholders due to imperfections of the Russian legal system, a taboo on disclosures of executives' compensations, and generally high risks of conducting business in Russia. Despite impressive improvements in internal practices, Russian firms still have a long way to go to achieve the governance levels of their peers in developed countries.
