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Sommario/riassunto	This text challenges management to adopt an approach that is conducive to improved employer/employee relations, and that will enhance the organizations ability to learn and compete within a knowledge-based economy. Practical measures and behaviour viewed as appropriate in an industrial, commercial, and public sector setting are discussed, analysed, and offered as good practice. Leadership for Follower Commitment provides: *research based case studies* a linking of theory, research, and practical managerial experience

