

1. Record Nr.	UNINA9910964967303321
Autore	Ward Dan L
Titolo	Positioned : strategic workforce planning that gets the right person in the right job / / Dan L. Ward and Rob Tripp, with Bill Maki
Pubbl/distr/stampa	New York, : American Management Association, c2013
ISBN	9780814432488 0814432484
Edizione	[1st edition]
Descrizione fisica	1 online resource (305 p.)
Altri autori (Persone)	TrippRob MakiBill
Disciplina	658.3/01
Soggetti	Manpower planning Personnel management Strategic planning
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Cover; Contents; Preface: Rob Tripp and Dan L. Ward with Bill Maki; SECTION 1: HISTORICAL PERSPECTIVE; The Origins of Workforce Planning; How Long Has This Been Going On?; The Evolution of Strategic Workforce Planning Within Government Agencies; SECTION 2: CURRENT PRACTICES; It's Not Just Data: Workforce Planning and Change Management; Strategic Workforce Planning at Boeing; The Role of Workforce Planning in Mergers and Acquisitions; Workforce Planning: Does It Hurt Enough to Begin?; When Workforce Planning Worlds Collide; Workforce Planning in China Workforce Strategies for High-Growth Markets Strategic Workforce Planning in the Federal Government: A Work in Progress; Strategic Workforce Planning: Vital Tips for Professionals in the Public Sector; Do as I Say, Not as I Do!; SWP: A Rigorous Simulation Optimization Approach; Wisdom on Workforce Planning; Pioneering New Business Frontiers: Unaware of What "Shouldn't" Be Done; SECTION 3: ANALYTICS; The Rise of Talent Analytics; Workforce Analytics; Predicting Analytics; SECTION 4: FUTURE DIRECTIONS; Disrupting the Future; Workforce Planning Across the Great Divide Plan Your Own Development: It's Up to You to Build Your Leadership

SkillsThe Future Targets or Outcomes of HR Work: Individuals, Organizations, and Leadership; Postlude; Index; A; B; C; D; E; F; G; H; I; J; K; L; M; N; O; P; Q; R; S; T; U; V; W; Y

Sommario/riassunto

Talent practices from the world's top companies and foremost workforce planning strategists.